

SYMBIOSIS NTERNATIONAL (DEEMED UNIVERSITY)

Promoting international understanding through quality education

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A New Year Dawns: Embracing Hope, Innovation, and Progress ~

We at Symbiosis International (Deemed University) extend our warm wishes for a happy, healthy, and prosperous New Year to our valued stakeholders. Your unwavering support and collaborative spirit have served as our guiding light, propelling us forward on our vision to 'Promote international understanding through quality education'.

We are immensely proud of what we have accomplished together in 2023. These achievements are a testament to the dedication and resilience of our team, the unwavering trust of our partners, and the unwavering support of our stakeholders. 🔪 💉

We express our sincere gratitude for your continued trust and partnership.

The last quarter witnessed a major change in the leadership at the University.

Dr. Rajani Gupte, retired from the post of Vice Chancellor on 24th October 2023

Pune | Bengaluru | Noida | Nashik | Hyderabad | Nagpur

For those fortunate enough to know Dr. Rajani Gupte, her contributions to Symbiosis speaks volumes. But for our newer members, it's an honour to introduce an inspiring leader who has dedicated three decades to shaping this university. For ten years, she held the prestigious role of Vice Chancellor, leaving an indelible mark on every facet of Symbiosis with her vast experience and visionary leadership. Her unwavering commitment to education resonated across classrooms and departments, fostering a thriving environment of academic excellence. Dr. Gupte's legacy resonates far beyond statistics and achievements; it's etched in the countless students she empowered, the faculty she nurtured, and the transformative vision she instilled in this university.



Dr. Rajani Gupte

A Beacon of Innovation Leads the Way: Introducing Dr. Ramakrishnan Raman, Vice Chancellor, SIU



Dr. Ramakrishnan Raman Vice Chancellor, SIU

At the helm of Symbiosis International (Deemed University) strides Dr. Ramakrishnan Raman, a luminary whose journey embodies both academic rigour and practical insight. His impressive educational lineage – a Bachelor's in Computer Science and Engineering, an MBA in Systems and Marketing, and a Doctorate in Management - lays the foundation for his diverse expertise. Dr. Raman's career arc, spanning over two decades, glitters with experience across corporate, academic, and research domains. Over a decade at Symbiosis, he has donned various hats, and his leadership speaks volumes of his administrative acumen. His prolific research in Information Systems, IT Strategy, Entrepreneurship, AI, and Big Data has earned him accolades in international academia, with publications in reputed journals like SCOPUS and Web of Science. Dr. Raman is not just an academic; he is a visionary who leads with foresight and inclusivity. His appointment as Vice Chancellor augurs an exciting era for Symbiosis, one where innovation thrives and global connections flourish. Under his guidance, Symbiosis International University is poised to reach even greater heights.



Rankings and Awards



- SIU ranked amongst 1051-1100 Universities in the world (Overall).
- SIU ranked at #661 in Governance.



• SIBM, Pune has won the Excellence Award in "Excellence in Creating Employment Category" at the 9th FICCI Higher Education Excellence Awards.



• SIBM, Pune ranked 6th in Private B School.



- SIBM, Pune ranked 4th in Private B-School and 2nd in West Zone.
- SSBF ranked 90th in B-Schools in India, 75th in B-Schools (Private) in India, 34th in B-Schools in West Zone, 29th in B-Schools (Private) in West Zone and 14th in B-Schools in Pune.



- SIBM, Pune ranked 2nd in India's Best B-Schools
- SICSR ranked 12th in Top 130 Institutes for BBA program, and 2nd in Top 110 Institutes for BCA program.
- SCMHRD ranked 2nd in Top Private MBA Institutions in Pune, 3rd in(West Zone and 15th in top Private MBA institutions.



• SICSR ranked 116th in Best B Schools, 95th in Placement Performance (West Zone) and 87th in Top 100: (Private) B – Schools.

BW BUSINESSWORLD

• SIBM, Pune ranked 15th in India, 7th in Private B Schools and 3rd in West Zone.



• SCMHRD ranked top in Higher Education Institutes.



 SCMHRD ranked 2nd in B-schools in Pune, 8th in Private B-Schools in India and 17th in overall B-Schools in India.



- SICSR ranked 4thamong Top B-Schools of Eminence and ranked 16th in Top B-Schools (Govt. & Private) in Maharashtra.
- SIOM ranked 5th in Top Leading Private B Schools of Super Excellence, 5th in Private B Schools in Maharashtra and ranked 9th in West Zone.

Institute Achievements

Symbiosis Centre for Management Studies, Pune has signed a collaborative agreement with Massey University, New Zealand for a Massey Master of Management Programme. Massey University is ranked in the top 300 universities of the world by QS Ranking Massey University world rankings. This collaboration opens new doors to equip our students with the skills and knowledge needed to navigate diverse cultural contexts, communicate effectively across languages, and tackle global challenges collectively.



Collaborative agreement towards a **Massey Master of Management**



Prof. Harshad Gune and Ms Shalini Singh received Digii100 award on December 14, 2023

Digii 100 award: Symbiosis International University, (SIU) has secured a prestigious spot among the Top 100 Higher Education Institutions pioneering digital transformation at the Digii100, where the institutions driving the digital revolution in education were honoured.

Symbiosis School of Banking & Finance, has received a Certificate of Appreciation under the category "Excellence in Banking and Finance Education 2024" from Business Connect magazine-December 2023.



Symbiosis Centre for Entrepreneurship and Innovation was shortlisted as one of the top 10 Technology Business Incubators for the prestigious State level Startup Expo in Nagpur.

Faculty Achievements

The Faculty at the University are reigning with laurels. We are happy to share a snapshot of the achievement of our faculty in the last three months.

One more Feather in the cap; Dr. Vidya Yeravdekar, Pro-Chancellor Symbiosis International University, is honored with the prestigious QIMPRO Gold Standard Award in the Education Category by the QIMPRO FOUNDATION. The Qimpro Awards, renowned as the nation's top quality citations, were initiated in 1989 by Dr. J M Juran, the iconic Quality Guru responsible for the quality revolution in Japan post-World War II. These awards symbolize the pinnacle of excellence in Quality Management in India.





- Congratulations to Dr. Ramakrishnan Raman, Vice Chancellor for being appointment as an Honorary Professor at the Aston India Centre for Applied Research in the College of Business and Social Sciences, Aston University, Birmingham, United Kingdom for a period of three years starting from December 2023.
- Dr. Shashikala Gurpur, Fulbright Scholar and Jean Monnet Chair Professor, Dean, Faculty of Law and Director Symbiosis Law School, Pune was invited as a distinguished Keynote Speaker at GNLU Law Teacher's Conclave -West Region on the 9th Nov 2023.



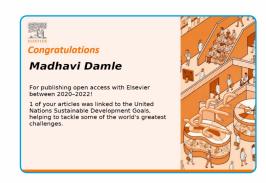
Dr. Shashikala Gurpur, Fulbright Scholar and Jean Monnet Chair Professor Dean, Faculty of Law and Director Symbiosis Law School, Pune was invited as a panellist at the G20 Symposium, IIT Kharagpur, West Bengal, Kolkata to deliver a session on 'Women Empowerment & Leadership' on 5th November 2023.

Dr. Shashikala Gurpur, Dean, Faculty of Law and Director Symbiosis Law School, Pune was invited at UCD Law School, Ireland for a session on 'Legal Protection of Carbon sinks and case studies of the role of mangroves from India' based on a paper co-authored by Dr. Sujata Arya, SLSP and Prof Dr. M.P. Chengappa, WBNUJS Kolkata.



Dr. Rajwinder Kaur, Assistant Professor, Symbiosis Institute of Business Management, Noida secured the 1st position in the Human Resource Management track for her paper presentation at the international conference organised by SOIL School of Business Design in association with Royal Roads University, Canada on 8th and 9th December, 2023.

International-level recognition by the United Nations to Dr. Madhavi Damle, Professor at SIDTM. The article titled "Identifying Critical Drivers of Innovation in the Pharmaceutical Industry Using the TOPSIS Method", authored by Dr. Madhavi Damle (SIDTM, SIU) and Dr. Bala Krishnamoorthy (Associate Dean & Professor, NMIMS) is linked to sustainable goals under open science and has the power to drive societal progress and advance the United Nations (UN) Sustainable Development Goals (SDGs) that help tackle some of the world's most significant challenges.





- Dr. Shirish Kulkarni, Professor, Symbiosis Law School, Pune was invited as a resource person at the Legal Aid Conclave 2023, hosted by the Centre for Clinical Legal Education at Maharashtra National Law University on 13th Oct 2023. The topic was 'The Role of Legal Aid in Law Colleges'.
- Symbiosis Centre for Management and Human Resource Development, faculty Dr. Renu's book Modernity in India: Issues, Perspectives and Challenges has been published by Routledge. This work presents a sociological interpretation of the emergence of modernity in India via the colonial encounter, and its ramifications for Indian society, economy, and polity.





- Dr. Neha Seth, Associate Professor, Symbiosis Institute of Business Management, Noida was invited to deliver a lecture on 'Financial Environment in India' by the Consortium for Educational Communication, an interuniversity centre established by the University Grants Commission of India on 26th December 2023.
- Dr. Seema Ghangale, Assistant Professor, Symbiosis Institute of Operation Management, was invited as expert speaker for workshop on 'Gender Sensitization' organized by K. K. Wagh Institute of Engineering and Research, Nashik.



- Dr. Harshad Sonar, Assistant Professor, Symbiosis Institute of Operations Management, has been invited as a research fellow at SciCo Science and Technology Centre, Hong Kong SAR, China for Fostering academic collaboration and participating in international projects in the future.
- Dr. Pankaj Pathak and Dr. N.A. Natraj from SIDTM received Certificate of Registration on Personal AI Based Assistant Robot from Government of India on September 2023.
- Dr. N.A. Natraj, Assistant Professor Dr. Parag Kaveri, Deputy at SIDTM was awarded with best researcher award-2023 from Tech Forum Research Foundation for his outstanding contribution for research and development.
- Director SICSR was Invited as a resource Person for UGC Refersher RTMNU on 21st and 27th October 2023.





Dr. Shweta Deshpande addressing the audience

- Dr. Shweta Deshpande, Director, Symbiosis School for Liberal Arts, was invited as a speaker for the 'Knowledge India Visitors programme', 4th to 6th December 2023 organised by Indian Council for Cultural Relations (ICCR) to address the concerns faced by Indian knowledge and language departments around the world about concerns and opportunities related to employability in the field of Higher Education.
- Dr. Sneha Gore Mehendale, Assistant Professor at Symbiosis Institute of Media and Communication, was invited to attend 'The Trusted Media Summit at Singapore'. This Summit brings together journalists, fact-checkers, educators, researchers, activists and policymakers who are fighting misinformation across the Asia-Pacific region. The conference was hosted by the Google News Initiative.



Dr. Sneha Gore Mehendale at the conference



Dr. Arundhati Pande, Professor, Head of Department Ophthalmology Symbiosis Medical College for Women & Symbiosis University, Hospital and Research Centre, received the Government of India Approved Patent of Use of Tridex procumbence in Ocular Disease in Chemical Category.

- Dr. Seema Ghangale, Assistant Professor, SIOM and Dr. Ratna Paluri, Associate Professor and Deputy Director, Symbiosis Institute of Operation Management, were felicitated by NMC Nashik for exceptional dedication to adolescent health, menstrual hygiene and gender equality.
- Dr. Neetu Mishra, Professor at Symbiosis School of Biological Sciences, received best original article award-2023 by International Journal of Diabetes in Developing countries, Springer Nature for an article entitled "Effect of glycemic control and duration of type 2 Diabetes on circulatory miR-146a in middle-aged Indian".



Dr. Neetu Mishra is receiving the best original article award-2023



Mr. Akshay Ranade conducting the workshop

Mr. Akshay Ranade, faculty at Symbiosis School for Liberal Arts, conducted a workshop titled "Reflections on Rising India at the Global Stage" for Management, Economics, and Law students at PES University, Bangalore. Additionally, he presented his research at the Young Research Conference on "India and the 'Reformed' Multi-Polar World Order" hosted by the Indian Council of World Affairs, New Delhi, on October 6. 2023.

Dr. Ratna Paluri, Associate Professor and Deputy Director, Symbiosis Institute of Operation Managementwas awarded India CSR Social Impact Leader 2023 award at in the 2nd Maharashtra CSR Summit and Awards organised by India CSR.



Dr. Ratna Paluri receiving the award

Dr. Rajashree Jain, Professor, Symbiosis Institute of Computer Studies and Research, hosted an international Ideathon for members of IEEE Pune and IEEE North Jersey section on 6th and 7th October 2023.



IEEE PRAVIDHI-Greening The Planet Ideathon

Dr. Jyoti M. Kappal, Professor at SSBF received an award in Academic Insights Education Excellence Awards 2023 for commendable contributions the Education Leader has made towards the society and the educational fellowship.



Ms. Gauri, from Symbiosis School for Liberal Arts, was invited to collaborate with the International Transport Workers Federation to contribute to ITF Mental Wellbeing Program. As part of this program, she will be conducting research regarding the mental health and wellbeing of transport workers around the world with the goal of recognizing the unique challenges they face in their demanding roles.



Ms. Gauri

Dr. Vijayakumar K, Assistant Professor from Department of Anatomy, Symbiosis Medical College for Women (SMCW) was awarded Certificate of Proficiency for the Best Oral Presentation for his paper 'Effects of Weight Reduction and Therapeutic Exercises in Reducing the Severity of the Flat Foot: An Interventional Study' in BMSeCON-2023 organised by AVMCH, Puducherry.



Dr. P Ashok and Dr. Giri Hallur received "BEST PAPER AWARD" at ICCEBS-2023 held by Sai Ram Engineering College and Sri Ishwar College of Engineering.



Dr. Damini Kulkarni Assistant Professor at Symbiosis School for Liberal Arts, contributed a review of the Jio MAMI Mumbai Film Festival to the digital archive Critical Collective upon invitation in November.



Dr. Damini Kulkarni

Dr. Richa Minocha faculty at SSLA was invited as a resource person by the Internal Committee of the Film and Television Institute of India (FTII) on 21st December, 2023 to conduct a session on Gender Sensitization for the students of the Film Wing.



Dr. Richa Minocha At Ftii

 Double honour for Dr. P Ashok! He earned the "NPTEL BELIEVER" title for acing all 5 NPTEL online certification exams in the July-December 2023 semester, and the "NPTEL ENTHUSIAST" title for his dedication appearing in 8 exams and passing 75% in Jan 2022-July 2023.



Dr. Sulakshana Sen travelled to DePaul university, Chicago, USA with support from both SIU and DePaul, to take forward the international collaboration between the Global Learning Engagement of DePaul and the Global Immersion Programme of SSLA. Apart from the Public Lecture titled Indo-Pacific's Dynamic Duo: Demystifying the India-Japan Strategic Alliance, Dr. Sen also conducted special guest lectures in the courses, International Political Economy of the Pacific Rim / Asian Political Economy and Japanese Politics.





Dr. Damini Kulkarni from Symbiosis School of Liberal Arts, was invited to record three classes for the course, Film Appreciation: Genres, for the Ministry of Education's online SWAYAM platform on 8th and 14th December. She was also invited to engage online classes for the paper, Introduction to Film Studies, offered by the Department of Media and Communication Studies, as part of the course Diploma in Indian Film Studies, offered by Savitribai Phule University.

Dr. Damini Kulkarni

Dr. Om Prakash, Deputy Head and Associate Professor from Symbiosis Centre for Climate Change and Sustainability (SCCCS), received an International Travel Support (ITS) Grant from DST-SERB to deliver an invited talk at the 5th BISMiS (Bergey's International Society for Microbial Systematics) International Conference on Microbial Systematics in Meta-Data Era: Opportunities and Challenges Guangzhou, China.



Dr. Om Prakash at 5th BISMiS International Conference, Guangzhou, China.



Dr. Vasudev Menon

 Symbiosis School for Liberal Arts, Faculty, Dr. Vasudev Menon was selected for the Level 2 in-person Master Trainer workshop in Effective pedagogy in Science and Mathematics, specializing in the Life Sciences between 20th Nov and 1st Dec 2023. This was organized by IISER, Pune and conducted in collaboration with MSFDA, a Maharashtra State agency. He is now a Certified Master Faculty Trainer for teachers in UG-PG science and mathematics.

Student Achievements

- Shivavank Duseja and team from Symbiosis Law School Pune received the Best memorial award and Best speaker male title in 6th GD Goenka – CIArb (India) International Commercial Arbitration Moot Court Competition 2023 organized by GD Goenka University, School of Law held in online mode from 6th to 7th November, 2023.
- Abdul Qadir, Sanjhali Bajaj from Symbiosis Law School, Pune won the Best Memorial (Petitioner) title in the 1st CNLU-NHRC National Moot Court Competition organized by Chanakya National Law University, Patna and held physically on 14th October, 2023.



Ms. Anakha Thampy (SSIS) receiving the certificate from Dr. S Jaishankar, Hon'ble Minister of External Affairs, Government of India.

- Ms. Anakha Thampy from Symbiosis School of International Studies, was among the winners of the All India Students' Research Conclave on "India's Strategic Culture: Addressing Global & Regional Challenges" held virtually on 31st October 2023 which attracted participation from students at both undergraduate and postgraduate levels, representing diverse institutions nationwide organized by the Symbiosis School of International Studies, Pune, as a precursor to the International Relations Conference (IRC) 2023.
- Ms. Divya Soni from Symbiosis Law School, Pune won Best Speaker Award in the 2nd C.P. Sudhakara Prasad Memorial National Moot Court Competition held from 14th - 15th October 2023, organized by the All India Lawyers Union Ernakulam District Committee (AILU) at National University of Advanced Legal Studies, Kochi, held in hybrid mode.



Ms. Divya Soni receiving Best Speaker Award.





 Mr. Amal Mani and Mr. Suyog Patil (MBA-Agri Business) students from SIIB batch (2023-25) won the second position for the event "Mindscapes **Unveiled**", a case study competition by IIM Rohtak, on 14th November 2023. This event focused on data analysis skills and presentation skills of the participant.

Ms. Pranjal Agarwal, BCA Student from SICSR • represented Madhya Pradesh in Yuva Sangam (Phase 3) under Ek Bharat Shreshtha Bharat at Indian Institute of Technology Kharagpur from 21st-30th November 2023.



Symbiosis Institute of Operation Management • students team Subam Dafadar, Subhankar Ghosh, of MBA (OM) (Batch 2022-24) won the Ops-chronicles: Case Study Challenge Competition held by IIM Rohtak dated 11th Oct 2023.



Symbiosis Institute of Operation Management • students, team Apurv Abhyankar, Pushkar Padhye, of MBA (OM) (Batch 2022-24) won in Operheimer - Operations Modelling Challenge Competition held by IIT Kharagpur dated 8th October 2023.



Ms. Tanisha Sathe, BCA Student from Symbiosis Institute of Computer Studies and Research, was declared 1st Runner Up of Mr. & Ms. University Pageant - Pune Regional Final held at Pune on 23rd November 2023.



Tanisha Sathe from SICSR

Symbiosis Institute of Operation Management student team Subam Dafadar, Ghanashyam Wani, Lalkishore Maity, of MBA(OM)- (Batch 2022-24) were declared winners in Cyclops: Operations quiz and Simulation Challenge Competition held by IIM Raipur dated 21st October 2023.



Symbiosis Institute of Operation Management students, team Souvik Nayak, Suprabha Roy, Pratham Kumar N, of MBA(OM) (Batch 2022-24) were declared winners in EY Young Leaders Business Case Competition held by EY India dated 9th October 2023.



- Symbiosis Centre For Management & Human Resource Development, student team comprising of Arnab Banerjee and Sundar Bhattacharjee from MBA (Business Analytics) (Batch 2022-24) were the National Winners (Corporate Competition) in Kotak Life Growth Manager Hiring Challenge Season 2 Competition organised by Kotak Life and held in October 2023.
- Bhaskar Banerjee from MBA (Batch 2022-24) studying at Symbiosis Centre For Management & Human Resource Development, were National Winners (Corporate Competition) in Limitless with MakeMyTrip Competition organised by Make My Trip held in October 2023.

- Kashish Khanna & Harshada Doifode from Symbiosis Centre For Management & Human Resource Development, students of MBA (Business Analytics) (Batch 2023-25) participated in Impact Quest La Conquista'23 Competition organised by SDA Bocconi Asia Center and were declared National Winners (College organised Competition). The competition was held in November 2023.
- Mithil Nagarcenkar, Anish Shinde, Siddarth Venkat, Arjun Nair, Sahil Gujaran, Deepak Dwivedi, Ain Russal Patel from Symbiosis Centre for Management Studies, Pune won the 1st prize in Delirium: Battle of the Bands (Group Music Event) in Athary Ranbhoomi'23 Fest.
- Priyanshi Darak, Amba Kumari, Aryan Patel from Symbiosis Centre for Management Studies, Pune won the 1st prize in Vendition Vendetta (Marketing Event) in Athary Ranbhoomi'23 Fest.
- Symbiosis Centre for Management Studies, Pune secured the first place in the 'Battle of Bands' event organized by IIM Indore during the Atharv fest. Anish Shinde, Ajun Nair, Deepak Dwivedi, Sahil Gujaran, Diya Jain from (Batch 2022-25), Manas Kunder, Siddarth Venkatakrishnan, Ain Russal and Mithil Nagarcenkar (Batch 2023-27) were a part of the team.





Twisha Srivastav (Batch 2023-27) from Symbiosis Centre for Management Studies, Pune was the finalist for Miss India Planet (Season 3) organized in October 2023 and got the state title of Miss India Planet Uttar Pradesh and another title called Miss ambitious.

Khwahish Vig a 3rd year Symbiosis School for Liberal Arts, student was selected as a youth representative of the Indo-Greek Forum delegation. A cultural collaboration to improve the relations between India and Greece, the event was organized on 20th October 2023. Ms. Vig also received an award from Mr. Thanos Paraschos, founder of Startup Greece, who was also a part of the delegation.





Ananya Pugalia - finalist of the mono act play

Ananya Pugalia from Symbiosis Centre for Media & Communication, (Batch 2021-24) was selected as a finalist at IIT Mumbai Mood Indigo festival for the mono act play called 'The Chosen One'.

Charu Sharma, from Symbiosis Centre for Media and Communication, (Batch 2021-24) was chosen as one of the three exceptional delegates to represent Symbiosis International (Deemed University) at the prestigious Youth Model ASEAN Conference (YMAC) 2023 in Singapore. The YMAC 2023 is a conference that aims to encourage youths from ASEAN countries brainstorm and discuss solutions to current real-world challenges faced in ASEAN countries and falls under the purview of the UN Sustainable Development Goals and the impact of COVID-19 on ASEAN communities.





• Student group from the Theatre Club of Symbiosis Centre for Media & Communication, named RAAHI, participated in the group theatre event and bagged the first prize at INFERNO, an inter-college cultural festival organised by ISDI School of Design and Innovation, Mumbai. RAAHI group consisted of SCMC students- Rugved Shende, Shivika Sirohi, Prashant Jhawar from (Batch 2021-2024) and Akshat Jain, Shrayona Dhar from Batch 2023-27.

Winners of Inferno, ISDI Mumbai, (Left to Right) Rugved Shende, Shivika Sirohi, Prashant Jhawar, Akshat Jain, Shrayona Dhar.

- Ms. Runjhun Sharda, from Symbiosis School of Sports Sciences, participated in the 19th Asian and Oceanic Championship for Senior Women Roller Hockey held in Beidaihe, China. The championship was held from 18th October to 28th October 2023. Ms. Runjhun got the opportunity to Captain Team India and secured the Bronze Medal in the 19th Asian and Oceanic Championship for Senior Women Roller Hockey. Ms. Runjhun was also the Highest Goal Scorer in the Women's category.
- Mr. Aman Rastogi, (MBA-Energy & Environment) of SIIB (Batch 2023-25) won the Ruminate 23: Quiz Competition, organized by HRidhaan - The HR Club of IIM Raipur on Unstop dated 22nd to 23rd December 2023.



Ms. Runjun Sharda (MBA Batch 2022-24) with the India Roller-skating women's team.

 Article titled Took 15 Years of Pain to Get Diagnosed': Why Endometriosis Awareness Is Needed, written by Suruchi Kumari from SCMC (Batch 2021-24) is published and has featured on a popular Indian news portal 'The Quint.', Her article focuses on creating awareness on Endometriosis.



Mr Aman Rastogi, winner of Ruminate 23 Quiz Competition



Ms. Suruchi Kumari

Symbiosis School of Banking and Finance, students (Batch 2021-23) were awarded the Bank of Baroda Achiever's Awards on 9th December 2023. Ms. Rishita Rughani was awarded in academics, Mr. Abhishek Athavale in sports, and Mr. Shreyas Gaidhani as allrounder student of the year.





Mr. Sarthak Belekar, (MBA-Energy & Environment) student of SIIB from (Batch 2023-25) was the winner of Osmosis 5.0 - The National Level Quiz Competition hosted by IIM Kashipur on 10th December 2023. He also won the quiz round- ChatGPT and AI Innovation Challenge hosted by AI Frienzly on 5th December 2023.

Extra-curricular

Symbiosis Law School, Pune Students Sports Contingent Team comprising of 77 students participated in the Virudhaka (Annual Sports Event of NLIU Bhopal) held between from 21st October to 24th October 2023 and won several accolades.



SLS Pune Girls Volleyball **Team Winners** Virudhaka, Oct 2023.



Pune team - winners of Radminton at Virudhaka, Oct 2023.



SLS Pune team -Winners of Basketball, Virudhaka, Oct 2023.



Contingent of SLS Pune at Virudhaka (Annual Sports Event of NLIU Bhopal).

Prashant Jhawar from Pune and Sanya Singh from Delhi (Batch 2021-24) studying at Symbiosis Centre for Management Studies, have qualified as finalists for Mr. & Ms. Mood Indigo, a multi city competition.



Prashant Jhawar



Sanva Sinah

Mr. Aarya Ghulane from Symbiosis School of Sports Sciences, stood 1st in the Pro League Pune - Deadlift competition, which was held on 10th December 2023. He has been selected for the Asian Level Powerlifting competition, which will be held in January 2024.



Mr. Aarya Ghulane receiving the award

Events

20th Convocation ceremony

The 20th Convocation of Symbiosis International (Deemed University) resonated with academic triumph on 9th December 2023. Chief Justice of India, Dr. D. Y. Chandrachud, graced the occasion, witnessing Chancellor Dr. S. B. Mujumdar confer degrees and diplomas upon beaming graduates. 12 students proudly donned gold medals, while Prof. Upendra Baxi, renowned for his activism and scholarship, received an honorary Doctor of Letters degree. The ceremony also saw Mr. Yassin Adam Abdalla Mohamed, a Sudanese B. Tech. student, earn the Prof. S. B. Mujumdar Award, and 86 scholars ascend to the pinnacle of doctoral achievement. This Convocation, imbued with both prestigious recognitions and personal milestones, painted a vibrant tapestry of academic excellence.



Prof. Upendra Baxi receiving the honorary degree of Doctor of Letters (D. Litt.) was awarded to



Mr. Yassin Adam Abdalla Mohamed of Sudan receiving the Prof. S. B. Mujumdar Award for the Outstanding Foreign Student of the Year 2023.

International Relations Conference

The Symbiosis School of International Studies, under the aegis of the University hosted the 9th edition of the flagship International Relations Conference (IRC) on the theme, "India's Strategic Culture: Addressing Global and Regional Challenges" on 25th – 26th November 2023, in collaboration with the Ministry of External Affairs, Government of India. The IRC was inaugurated by Dr. S Jaishankar, Hon'ble External Affairs Minister, Government of India. Among the notable speakers at the IRC were Ambassador (Retd.) Rajendra Abhyankar, Professor Amrita Narlikar, Professor C Raja Mohan, Shri Sanjeev Sanyal, Dr. Rahul Sagar, and Professor Amitav Acharya, who are all stalwarts of the industry. The 2023 Batch of IFS Officers attended the conference alongside the fraternity of academicians, policymakers, diplomats, journalists and students from all over India.



Felicitation of Dr. S Jaishankar, Hon'ble External Affairs Minister, Government of India.



SSIS students with the Chief Guest

Iean Monnet Chair Activity: Several sessions were conducted at Symbiosis Law School, Pune for the Jean Monnet Chair EUC-LAMP Certificate Programme on European Union Climate Justice Law, Governance, Management and Policy (2022-23).



Dr. Shashikala Gurpur taking a session at Jean Monnet Chair **EUC-LAMP Certificate Programme on European Union** Climate Justice Law, Governance, Management and Policy (2022-23) on 3rd May 2023.



Dr. Shashikala Gurpur taking a session on EU Environmental Law at Jean Monnet Chair EUC-LAMP Certificate Programme on European Union Climate Justice Law, Governance, Management and Policy (2022-23) on 16 th May 2023.

Study visit to Chongqing, China: Symbiosis Law School, Pune faculty participated in the Fourth Study Visit organized by Southwest University, Chongqing, China under the 21st Teach Skills (TS). This visit was conducted under the 21st Teach Skills Project of Erasmus+ CBHE Project titled "Teacher training with specialization on life and information technology skills".





Dr. Shashikala Gurpur at the Erasmus+ Project from 1st to 5th Oct, 2023, at Boacch Hotel, Chongqing, China.



5thStudy Visit cum Consortium Meeting: Symbiosis Law School, Pune Faculty attended the 21st Teach Skills Consortium at Marigold Hotel, Jaipur, India during 5th Study Visit cum Consortium Meeting organized by Banasthali Vidyapith, Jaipur, Rajasthan, India under the 21st Teach Skills (TS) Erasmus+ Project.

Grand Pitch - Session 2: On 17th October 2023, Innovation Council of Symbiosis Institute of Business Management, Pune hosted the second edition of its flagship event 'The Grand Pitch'. The event was graced by 9 of India's leading investors and saw participation from 13 innovative start-ups. Cannabie lifestyle a clothing start-up by an SIBM Pune MBA (I and E) student got the Highest funding of 3 crore at the Grand Pitch - Session 2.



SIBM, Pune student receiving the funding at Grand Pitch - Session 2

Confession Box: On October 4th, Symbiosis Centre for Management and HR hosted "Confession Box," a safe space for anonymous expression. Over 60 confessions fostered connection and understanding in a harmonious, judgment-free environment.



Inspiro 4.0: The Entrepreneurship and Consulting Cell at Symbiosis Centre for Management and Human Resource Development, conducted Inspiro 4.0 on 23rd & 24th November 2023. Inspiro 4.0 brought together thought leaders, industry experts, and an engaged audience to explore the dynamic landscape of consulting.





Seminars Series at SIBM Pune: A Series of Seminars were conducted at Symbiosis Institute of Business Management, Pune on Metaverses. The topics included Metaverses: Reflecting on Existing Literature to Understand the Business Value of Metaverses and Monetizing Metaverse: Opportunities and Way Forward.





Convergence 2023: Symbiosis Institute of Business Management, NOIDA conducted a Panel Discussion on "Career Opportunities in the Financial Sector: A Road ahead" as part of Convergence 2023. The panel discussed the key challenges and opportunities being faced by finance professionals facing in today's rapidly changing world.



Colloquium 2023: Colloquium 2023 was a 2-days event organised by the Analytics Club of Symbiosis Centre for Management and Human Resource Development, The theme of the event was 'Business Unplugged'.

Leadership Series 2023: Symbiosis Institute of International Business, conducted a series of Leadership Talks in the last three months that brought together prominent figures from bureaucracy, corporate leadership, and government.







Navigating Finance in a Dynamic World: Insights for Future Professionals by Dr. Moade Shubita, a Reader & PG Research Student Programme Director at Leeds Beckett University, UK.



Leadership Talk by Mr. Rahul Sachdev, **Director & Head of SAP** University Alliances India.

Foundation Day Celebration: Symbiosis School of Banking and Finance, Pune celebrated 13th foundation day with Dr. Ajay Bakshi C Suite coach, TedX speaker Guest of honour and Mr. Amar Kampani as chief guest.



Foundation Day Celebration at SSBF

Induction of the PGDEMS Programme (Batch I): Symbiosis Centre for Health Skills, conducted the Induction of the new batch of the PGDEMS students at Nanded.



Induction Programme of SCHS students

Foundation Day at SIBM, Hyderabad: SIBM, Hyderabad celebrated its Foundation Day on 15th December, 2023. As part of Celebrations lot of Sports / Games and Cultural activities were organised.



Cultural activities on Foundation Day at SSBF

SymFin 2023: Symbiosis School of Banking & Finance, organized SymFin 2023 a Research Conference on 22nd September 2023. The theme was Fintech and Artificial Intelligence: Growth Drivers in BFSI Sector.



SymFin Conference at SSBF

Ethicon: Event on Financing for a better future: Exploring ethical practices in the BFSI sector. On 18th November, 2023, the Corporate Interface Team of Symbiosis School of Banking and Finance, hosted 'Ethicon 2023,' a flagship event focused on exploring ethical practices within the BFSI sector. The event featured four distinguished guest speakers: CA Yogendra Joshi, CA Vikram Menda, Mr. Aakash Mehta, Mr. Nitin Dehadraya, Mr. Srinath Sridharan, a corporate advisor and policy researcher, commenced the session with an opening speech.





Ted Red Day Event at SCMS

Ted Red Day: TEDx Symbiosis Centre for Management Studies, hosted a new and exciting buzz event by the name TEDRED DAY. The event was held on 13th October 2023. The theme for the event was "Unlocking Success: Exploring the Confluence of Technology, Entertainment, and Design". The speakers for the event were: Rakhi Pal (Speaker for Technology), Kunal More (Speaker for Entertainment) and Dhruva Paknikar (Speaker for Design). Each speaker represented one of the fundamental pillars of TED. These eminent individuals shared their insights and experiences, shedding light on their remarkable journeys and endeavors.

Several simulation based courses were conducted by SCHS during the last three months.



Intercollegiate Basic Surgical Skills (BSS) course of the Royal College of Surgeons, England.



Simulation Based - Clinical Essential Course.



AO Masters Class Course on Cadaver.



Mako Certification Course on Cadaver.

Mental Health Week 2023 : Mental Health Week, was hosted by Team Samatva of Symbiosis Centre For Management & Human Resource Development. The week-long event was dedicated to fostering positivity, providing support and nurturing creativity among participants.

Administration Audit: The Administration Department of the University conducts the Administration Audit of all the Constituents and Departments of the University every year. The Audit Committee, composed of external experts along with Internal members. This is a yearly activity conducted by the Administration Department of the SIU..

Samvaad QMB Season 2: With an overwhelming response to Samvaad QMB Season 1, QMB is announcing its enriching dialogue session with its Season 2 in 2024. Season 2 will bring a kaleidoscope of perspectives like 'University for Tomorrow', 'Entrepreneurship Ecosystem', and 'Emotional Wellbeing, where every episode promises an insightful exploration of quality in education.

Brown Bag Seminar: Symbiosis School of Visual Arts and Photography, hosted a Brown Bag Seminar on 4 th October 2023, focussing on "QIC and its Aspects". Dr. Dharmendra Pandey, Head-QA delivered a session on exploring the Quality Improvement Cell (QIC) initiatives in fostering quality of education and institutional processes.



Brown Bag Seminar at SSVAP held on 4th October 2023.

QIC Meetings: During this quarter, 31 QIC meetings were conducted by QMB, where the constituents shared their progress on various quality parameters along with the status of AQAR 2022-23. These periodic meetings are the mentoring sessions as QMB appraises their progress and suggests relevant areas of improvement.



2nd QIC of SIMC held on 10th December 2023.

National Board of Accreditation (NBA) Mock Audit: Symbiosis International University's proactive initiative in seeking NBA accreditation reflects its dedication to continuous improvement and ensuring its MBA programs remain at the forefront of academic excellence. With the valuable insights gained from QMB's mock audits, these six institutions namely SIBM, Pune, SIBM, Hyderabad, SIOM, Nashik, SCMHRD are well-positioned to impress the NBA evaluators and further solidify their reputations as leading providers of quality business education.

Internal Quality Assurance Cell (IQAC)

Meeting: Symbiosis International University is committed to continuous improvement and providing the best possible resources and infrastructure to the Students, Faculty and Staff. The 44th Internal Quality Assurance Cell (IQAC) meeting was held on 14th December 2023.



44th IQAC Meeting held on 14th December 2023.

Ask QMB: This is a virtual invite offered by QMB to the SIU Constituents on the last Friday of every month. During this quarter, more than 120 QICs participated in 3 sessions to discuss and share ideas that can contribute to the continuous quality enhancement in the teaching and learning environment of the University.



Ask QMB Session' held on 27th October 2023.



NBA Mock Visit at SCMHRD held on 5th December 2023.

Art of Sales Seminar: The seminar on "Art of Sales" was conducted by Mr. Vinay Nayak, Business Development Director at Rackspace Tech on 7th October 2023 at SIBM, Ngapur. The discussion aimed to demystify the concept of sales, emphasizing its importance in various aspects of a business, and providing practical strategies for effective selling.



Mr. Vinay Nayak from Rackspace Tech

B'zaar Boulvard: On 12thOctober 2023, B'zaar Boulvard 2.0, organized by Markiosys, the marketing club of SIBM Nagpur, saw students transform into marketers. They each selected a product/service, set up a stall, and unleashed their creativity to attract customers and boost sales, all as part of an experiential learning assignment.



B'zaar Boulvard event by SIBM Nagpur Research seminar on "Publishing Papers in High **Quality Journals':** SIBM Noida hosted a dynamic research seminar on "Publishing Papers in High Quality Journals". The event, held on 8th December 2023, brought together faculty members from SIBM-Noida, SCMS-NOIDA, and SLS-Noida eager to learn from the insights of Dr. Yogesh Dwivedi and Prof. Steven Carnovale. These esteemed professors, hailing from Swansea University, UK, and Florida Atlantic University, USA, respectively, shared their invaluable knowledge and guidance on navigating the competitive world of academic publishing.



Research seminar by SIBM Noida

17th Tatty Summit: Eras United, Excellence Ignited: On December 15th, 2023, the Symbiosis Institute of Operations Management, Nashik, ignited the 17th edition of Tatty - National Operations Summit, themed "Yugman: Eras United, Excellence Ignited." This electrifying event saw eras of knowledge and experience converge, sparking

groundbreaking ideas in the world of operations



Inauguration of Tatty - Mr. Surya Kanta Dash, VP of Supply Chain Product Business Group at Reliance Retail.

Launch of Innovation & Entrepreneurship Cell: SIBM Nagpur's Start-up, Innovation and Entrepreneurship Cell was launched on Nov 29th by Prof. Rastogi and industry leaders to ignite students' entrepreneurial spirit and equip them for the journey.



Prof. Rastogi and industry leaders from SIBM Nagpur

OPEX'24: A Championship of Business, Management, and Operations Excellence at SIOM, Nashik. Leading organizations showcased ground breaking techniques, redefining the operations landscape. The event was a huge success with multiple multinational and domestic organisations showcasing their innovative processes and techniques.



Opex 2024 - All Winners Team along with Director, ${\it Deputy \, Director} \,, {\it Jury \, and \, faculty \, members}.$



Dr. Vandana SonWaney, Dr. Harshad Sonar, Dr. Bishal Dey Sarkar at ICOSCM Conference

ICOSCM'23: The International Conference on Operations and Supply Chain Management (ICOSCM) was held at SIOM with a vibrant exchange of ideas and innovative practices. The journey began with a traditional lamp-lighting ceremony, symbolizing the dawn of knowledge and progress setting the Stage for Insightful Discussions by Dr. Vandana SonWaney, Director SIOM, Dr. Harshad Sonar and Dr. Bishal Dey Sarkar.

Session on Publication in a Top Tier Journal: On 12th December 2023, SIBM, Nagpur organized the session on "Publication in a Top-Tier Journal" with the thrill of academic pursuit as international guest speaker Prof. Dr. Lim Weng Marc, Dean of Sunway Business School.



Prof. Dr. Lim Weng Marc



Dr. Nandini Kulkarni attending the event

Industry Academia Conclave: The Symbiosis School of Planning Architecture and Design, Nagp through its training and placement cell, organized the Industry Academia Conclave 2023 on 20th November. The event focused on bridging the gap by fostering collaborative efforts in research and creative ideation, providing students with structured pathways to enter the profession. The Guest of Honour for the event was Dr. Parag Vyas, Founder and Head of Grau Bar Design, Indore.

Workshop on Study Design and Meta-analysis: The workshop was conducted by Prof. Dr. Sharvari Shukla, Director of Symbiosis Statistical Institute, and Dr. Mhaskar, Assistant Dean for Medical Student Research and Director of Research Innovation and Scholarly Endeavors (RISE) at the University of South Florida, USA. Their combined expertise provided participants with an unparalleled learning experience.



Participants at Study Designand Meta-analysis workshop.



POSH Workshop: Symbiosis Banking & Finance students tackled sexual harassment head-on with a POSH Workshop led by Ms. Arora. They learned their rights, how to handle unwanted behavior, and why a safe workplace is everyone's responsibility.

CFA Career Day: SCMHRD has partnered with CFA Society India for three years to host the CFA Career Day. By nurturing future finance professionals, SCMHRD is shaping the landscape of the industry. The CFA Career Day was a resounding success, providing students with invaluable insights, connections, and opportunities to launch their careers in finance.



CFA Career Day by SCMHRD



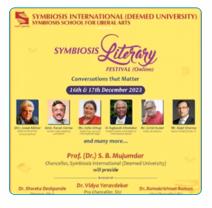
A student from SIBM, Hyderabad presenting Ideas in front of Judge

"Pitch Perfect" @ SIBM, Hyderabad: E Cell of SIBM Hyderabad has organised an event "Pitch Perfect" a competetion on Business Ideation. Five students have presented their Ideas in front of an external Guest cum Judge. This program promotes Enterpreuneurship among Students and may generate orientation towards it.

National Farmer Day: FABVERSE Club, SIBM, Nagpur celebrated National Farmer Day on 23rd December 2023. On this occasion, the group of students from MBA (FABM) visited to APMC market to enlighten on soil culture for creating awareness about soil health. Farmers were provided with information on the uses and benefits of bio-fertilizers.



National Farmer Day by SIBM, Nagpur



Symbiosis Literaray Festival 2023: Symbiosis School for Liberal Arts (SSLA), under the aegis of Symbiosis International (Deemed University) (SIU), successfully A literary feast! Symbiosis School for Liberal Arts hosted the 4th Symbiosis Literary Festival, uniting literary giants like Javed Akhtar, Girish Kuber, and Abhinandan Sekhri for two days of insightful discussions. From cultural heritage to AI's impact, this online fest explored diverse themes through engaging talks and debates.

InfraBlaze 2023: InfraBlaze 2023: Building India's future, blueprint by blueprint. Leaders converged to tackle challenges and chart paths for infrastructure success in a \$10 trillion economy. ESG, digital logistics, and ethical policy making took center stage in this SCMHRD-hosted masterclass for students and professionals alike.



Session on "Contribution of Youth towards developing a sustainable future" by Padma Shri Subhash Palekar and Samadhan book Launch event at SCMHRD

Celebrations

Saraswati Pujan

Saraswati Puja in honour of the Hindu goddess Saraswati, is a festival that marks the preparation for the arrival of spring. This year, Symbiosis International (Deemed University) celebrated "Saraswati Puja" on 17th October 2023. Prof. Dr. S. B. Mujumdar, Founder and President, Symbiosis, and Chancellor, Symbiosis International (Deemed University) did the rituals. Dr. Vidya Yeravdekar, Pro Chancellor, Symbiosis International (Deemed University) & Principal Director, Symbiosis, Dr. Rajiv Yeravdekar, Provost & Dean, Medical and Health Sciences, Dr. Ramakrishnan Raman, Vice Chancellor, Symbiosis International (Deemed University), and all the Directors & Deans of institutes were present for this event. The premises were decorated with beautiful flowers and an atmosphere was full of excitement.



FESTIVALS



Navratri celebrations (SIBM, Nagpur)



Diwali Celebration (SSBF)



"CHRISTMASARA" (SSBF)



RANGTAAL Garba Event (SCMHRD)



Navratri celebrations (SIOM)



RANGTAAL Garba Event (SICSR)

MoUs

Embarking on a Global Educational Odyssey by starting New Dual Degree Programs!

In a world increasingly connected and demanding a global perspective, we're thrilled to announce a ground breaking collaboration with renowned universities around the world to offer a unique dual degree pathway. This means students can earn two internationally recognized degrees:

Dual Bachelor's in Business:

Symbiosis Centre for Management Studies, Bengaluru has collaborated with Deakin University, Australia for Bachelor of Business Administration program.

Dual Master's in Business and Finance:

Symbiosis Institute of Business Management, Bengaluru has collaborated with Gabelli School of Business (GSB), Fordham University, USA for the Master of Business Administration program.

Dual Master's in Biotechnology:

Symbiosis School of Biological Sciences has collaborated with University of Adelaide, Australia and Aston University, England for the Master of Science Biotechnology program.



Signing the MoU with Deakin University for Dual Degree Program

National Agreements signed with the following **Institutions/ Centres/ Industries:**

- Chemsai Organics Pvt. Ltd.
- Euromonitor
- Indiaedge Education
- SWIFT
- ECHS
- Toolbox India Foundation
- McGraw
- Ishinfo
- EBSCO (Open Athens)
- Data Maturity Framework

National MoUs signed with the following **Institutions/ Centres/ Industries:**

- Emsurg Healthcare
- Shri Sant Gajanan Maharaj Temple Trust
- Society of Automotive Engineering
- ABB India
- National Entrepreneurship Network
- Blue Ocean Consulting
- Indus Entrepreneurs, Nagpur

List of International collaborations signed with the following Universities:

- Hochschule Mainz University Of Applied Sciences, Germany
- Aston University, Birmingham
- Massey University, New Zealand
- Monash University, Australia
- Illinois Institute of Technology, Chicago
- BOND University, Australia

Social Initiatives

Ek Tareekh, Ek Ghanta, Ek Saath Campaign : Inspired by Prime Minister Mr. Narendra Modi's 105th episode of 'Mann Ki Baat,' a one-hour 'shramdaan' for cleanliness was organized at different constituents of the University. Citizens were urged to clean public spaces like roadsides, streets, parks, market areas, riverbanks, and religious spaces, considering it an essential part of Swachhata Pakhwada - Swachhata Hi Seva 2023, observed from 15th September 2023, to 2nd October 2023. The campaign, 'Ek Tareekh, Ek Ghanta, Ek Saath,' not only promoted cleanliness and service but also paid tribute to Mahatma Gandhi on his birth anniversary.







Cleanliness drive by students of SIIB

Cleanliness drive by students of SCMHRD

at the 'Cleanliness Drive'

Meri Maati Mera Desh Campaign - 'Azadi Ka Amrit Mahotsav' Celebration

The "Meri Maati Mera Desh" campaign, supported by Hon'ble Prime Minister Mr. Narendra Modi, aimed to involve every citizen in a historic event as part of the 'Azadi Ka Amrit Mahotsav' program. This initiative, backed by the National Service Scheme and the Higher and Technical Education Department of Maharashtra State, with the support of Savitribai Phule Pune University, planned to set a Guinness World Record for "Selfie with My Soil." At Symbiosis International (Deemed University), students were encouraged to take a soil selfie, symbolizing our deep connection to our land, and be a part of this historic occasion, celebrating our nation's 75 years of independence. It was a unique opportunity to show our love for our homeland. Several staff, faculty, and students took part in this event.





Joy of giving: On Saturday, December 22, 2023, Team 'Samatva' SCMHRD joyously celebrated the "Joy of Giving" event, a heartwarming initiative that aimed to spread happiness and create memorable moments for the Inspirit students. The primary focus of the event was the thoughtful contribution of SCMHRD students towards becoming secret Santa's for the Inspirit students. Remarkably, around 90-100 gifts were collected, and distributed.



Vigilance Awareness Week: The Central Vigilance Commission (CVC), the apex integrity institution of the country observed Vigilance Awareness Week from 30th October 2023 to 5th November 2023 on the theme "Say No to Corruption; commit to the nation". All the Constituents of the University actively participated in this activity.





Inspirit Kids: On 7th October 2023, as part of Mental Health Week, Team Samatva of SCMHRD organised a special event for Samatva's Inspirit kids. This event saw active participation from over 50 children. The main highlight of the evening was dancing, a well-known stress-reliever, which was made even more exciting by incorporating songs from various cultures to make it a fun experience. Enthusiastic volunteers were present to support and engage with the children throughout the event, adding to the overall positive atmosphere.





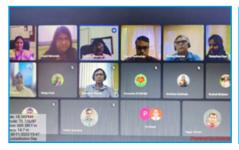
Grooving & Growing, 'Balgram' SOS children's Village collaborating with Rotaract club: Encore, the music club of Symbiosis Centre for Management Studies, Pune collaborated with the Rotaract Club of Viman Nagar and organised an event 'Groving & Grwoing'. It was conducted at Ghar Sant Ishwar Foundation Orphanage in Yerwada, Pune on 14th October, 2023.

Alag Soch 3.0: Alag soch essentially is a program that moves underprivileged kids to embrace an entrepreneurial journey. The members of Ecell of SCMS, Pune visited Shree Atma Vallabh English School, a school for underprivileged children on 16th and 17th Nov 2023 to light entrepreneurial passions among the students of class sixth to tenth.





Celebration of Constitution Day of India: Symbiosis International (Deemed University), with its motto of 'वसुधेव कुटुम्बकम् the World is One Family' is always committed to contribute into the endeavors taken for the peace, prosperity and welfare of human being at large. The Constituents of SIU celebrated Constitution Day or Samvidhan Divas on 30th November. Online sessions were conducted to Social, Economic, and Political Justice form the triad that aims to create a society where fairness prevails. The Constitution preserves liberty, ensuring that every citizen has the right to freely express, travel, and live. These principles empower individuals to pursue their aspirations and contribute to the nation's progress. Session was online and attended by the Faculty & Staff of the various Constituents of the University.







Constitution Day celebrations at SCMHRD

Constitution Day celebrations at SSSS

Constitution Day celebrations at SCMS

NGO Visit: Dr. Rajashree Jain, Professor, Symbiosis Institute of Computer Studies and Research and the student team comprising of Anannya Srivastav (BCA Sem III), Asmita Maranda (BCA Sem III), Tanishka Chopra (BBA-IT Sem III) and Apurva Agarwal (BCA Sem III) visited BNP NGO for training the margnialised women in Digital Technology and Government schemes on 25th October 2023.





Workshop on Gender Sensitization: Workshop on Gender Sensitization, Menses Hygiene conducted at Symbiosis Institute of Operations Management campus for female students, staff and faculty female members, housekeeping and security female employees. Dr. Gauri Karandikar, President of Nashik Obstetrics and Gynecology Society was expert speaker for workshop.

Awareness Program on Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, **2013**: Dr. Philip Coelho's session on sexual harassment wasn't just a legal lecture. He breathed life into the Prevention of Sexual Harassment Act, 2013, bringing its complexities down to earth through real-life examples. He shed light on subtle forms of harassment, like quid pro quo and hostile work environments, reminding us that the law protects against more than just blatant advances. This wasn't just theoretical knowledge; Dr. Coelho equipped participants with the tools to identify and address these issues in their daily lives.



Session on "Sexual Harassment of Women at workplace"

An online session on "Sexual harassment of women at workplace" was organized on 20th December 2023 for all the students and staff & faculty members at SIBM Nagpur. The guest speaker Ms. Renuka Mukadam, member of Internal Committee of several organizations, delivered a session "Sexual harassment of women at workplace (Prevention, Prohibition and Redressal).





Financial Literacy drive in schools: SSBF conducted financial literacy workshops for students studying in 8th, 9th, and 10th grade students in various schools to develop fundamental knowledge and skills as well as help shape their financial attitudes and behaviours.

Biophilia: The Biodiversity Committee of the Symbiosis School of Banking & Finance organized an engaging and educational event named "Biophilia" to promote awareness and understanding of biodiversity among students through a series of interactive and thought-provoking activities.





Book Distribution Drive: 1500 Books, Endless Possibilities: SCMHRD Sparks Reading Joy at Local Schools. On 1st December SCMHRD's Samatva social responsibility cell gifted 1500 curated "TEACH" books to students at Maan Zilha Parishad and ZP School, Bhoirwadi. These curriculumaligned books aim to ignite a love for learning, boost cognitive skills, and empower students for a brighter futurerough a series of interactive and thought-provoking activities.

"Green Revolution: Driving sustainability through green product": ISR Club, Symbiosis Institute of Business Management, Nagpur hosted the event on "Green Revolution: Driving sustainability through green product" on 10th October 2023. This event was a fantastic opportunity to gain insights into sustainable practices, hear from experts in the field and discover innovative green product.





Donation Drive: SSBF conducted donation drive at ZP primary school Padalgharwadi on 26th December 2023. This initiative aimed at spreading happiness and support within the community.

NEW APPOINTMENTS:

Dr. Rajani Gupte appointed as the Advisor at Symbiosis



Dr. Rajani Gupte

Dr. Rajani Gupte's vast experience, visionary leadership, and unwavering commitment to education make her the perfect fit for this pivotal role. Dr. Rajani Gupte has been an integral part of Symbiosis for an illustrious three decades, serving with unparalleled dedication and expertise. She held the position of Vice Chancellor for a decade, shaping the University's success and fostering academic excellence.

Brig (Dr.) Rajiv Divekar appointed as the Dean, Faculty of Management

From decorated soldier to acclaimed academic, Brig (Dr.) Rajiv Divekar has carved a remarkable career path. A veteran of the Indian Army, his service included peacekeeping missions in Somalia and Lebanon. After hanging up his boots, he embraced academia, gracing esteemed institutions like the Indian Military Academy and Army War College. His thirst for knowledge led him to complete a B.E. Civil (Gold Medallist), an M.Phil., M.Sc., MBA specializing in Human Resource Management, and culminating in a PhD from Symbiosis International University. His prolific research with numerous publications in Scopus-indexed journals positions him as a respected thought leader. He has been decorated with prestigious awards like the 'Rajiv Gandhi Education Excellence Award' and 'Outstanding B-School Director Award'. Under his visionary leadership for over a decade, SIMS has risen to become one of India's premier B-Schools, a testament to his dedication to academic excellence.



Brig (Dr.) Rajiv Divekar

Dr. Shailesh Rastogi, appointed as the Director of Symbiosis Institute of Business Management, Nagpur



Dr. Shailesh Rastogi

Dr. Shailesh Rastogi, Director and Professor at SIBM Nagpur, has a 23-year experience in academia. His passion extends beyond the classroom walls, embracing faculty development, cutting-edge research, and technologyinfused learning. Dr. Rastogi was a Professor at SIBM, Pune prior to being appointed as a Director at SIBM, Pune. Dr. Rastogi has led successful consultancy projects, crafted impactful MDPs, and mentored 11 PhD scholars. A prolific researcher with over 150 publications, his focus spans firm performance, sustainability, and market dynamics. Beyond academic accolades, Dr. Rastogi actively contributes to social and spiritual causes, weaving a tapestry of knowledge and compassion. He is a true leader, shaping minds and fostering meaningful change.

Prof. (Dr.) Shrirang Dattatraya Altekar appointed as the Director of Symbiosis Institute of Business Management, Pune



Prof. (Dr.) Shrirang Altekar

Dr. Altekar's journey is marked by his exceptional contributions to the fields of education and industry. With over 40 years of experience, including 23 years in the industry and more than 17 years in academia, he brings in a wealth of knowledge and expertise to SIBM, Pune. Throughout his career, Dr. Altekar has made significant strides in a wide range of sectors, including FMCG, Insurance, Manufacturing, Chemical, Pharmaceutical, and Aviation. His impressive credentials, which include a PhD in Consumer Behaviour, an MBA with Marketing specialization from Symbiosis Institute of Business Management, and a degree in Law. In addition to his professional achievements, Dr. Altekar has actively contributed to various academic and industry committees, showcasing his dedication to the betterment of education in India. He has received accolades for his work, such as the "Academic Leader of Ideas and Innovation" award by ASSOCHAM in 2020.

Dr. Prasoom Dwivedi appointed as 'Head - Research Projects & Funding' at Symbiosis Centre for Research & Innovation

Prof. (Dr.) Prasoom Dwivedi has an illustrious career spanning two decades, marked by exceptional achievements in economics and sectoral economics research, grant writing, and academic excellence. As a recipient of the "Gold Medal Award" for his outstanding contributions to education, Prof. (Dr.) Prasoom holds a unique combination of academic prowess and professional experience. He is a certified Chartered Economist, a Fellow of the Global Academy of Finance and Management, USA, and an honorary member of the Global Advisory Council, GAFM. His dedication to the field is evident through active participation in professional organizations and serving as a reviewer for various domestic and international journals. Prof. (Dr.) Prasoom's extensive experience, from serving as a Senior Lecturer to his most recent position as a Professor at UPES, Dehradun, reflects his commitment to both teaching and impactful research. His contributions have been recognized with awards such as Best Paper Published, Highest Cited Author, and Best Student Thesis Guidance.



Dr Prasoom Dwivedi



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