



## SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act 1956)

Re-accredited by NAAC with 'A++' Grade I Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M.Sc., Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

Minutes of the 41st Internal Quality Assurance Cell (IQAC) meeting of Symbiosis International (Deemed University), SIU held on Thursday, 6th April at 10:30am at Sandipani, Academics Building, Lavale.

Following members attended the 41<sup>st</sup> IQAC meeting.

Sr No	Name	Designation	Membership
1	Dr. Rajani Gupte	Vice Chancellor	Chairperson: Head of the Institution
2	Dr. Hardik Vachharajani	Director, QMB	Director of the IQAC
3	Dr. Bhama Venkataramani	Dean - Academics & Administration, SIU	Teacher Representative
4	Ms. Lasya Vyakaranam	Assistant Professor, SLS	Teacher Representative
5	Ms. Sheetal Barde	Associate Professor, SCON	Teacher Representative
6	Dr. Anirban Sur	Professor, SIT	Teacher Representative
7	Dr. Poornima Tapas	Professor, SIBM	Teacher Representative
8	Dr. Manjari Jonnalagadda	Assistant Professor, SSLA	Teacher Representative
9	Ms. Kanisha Raina	Vice President, HR, Fiserv India Pvt Ltd	Nominee from Alumni
10	Mr. Jivesh Govil	Thought Leader, Global Visionary and Experienced Strategy and Operations Leader, Yeritas Technologies LLC, Pune	Nominee from Employers
11	Mr. Pradeep Bhargava	Chairman, Automotive Stampings and Assemblies Limited	Nominee from Local Society
12	Prof. Vinayak Shirgurkar	Management Consultant	Nominee from Management
13	Mr. Nilesh Nikam	Ex. Standing Committee Chairman, PMC	Nominee from Stakeholders
14	Mr. Jaisurya Das	Co-Founder & Editorial Director	Nominee from Industrialists
15	Mr. Vipul Chaudhari	Digital and Telecom Management - MBA	Nominee from Student
16	CA. Supriya Deshpande	Deputy Finance Officer, SIU	Senior Administrative Officer
17	Dr. Asmita Dani	Director - Academics, SIU	Senior Administrative Officer
18	Dr. Sophia Gaikwad	Head- STLRC	Senior Administrative Officer



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	Name	Designation	Membership
19	Dr. Swati Sahasrabudhe	Head - International Initiatives & Collaborations	Senior Administrative Officer
20	Prof. Harshad Gune	Head, Data Management Centre, SIU	Senior Administrative Officer
21	Dr. Dharmendra Pandey	Head, Quality Assurance, SIU	Senior Administrative Officer

Following member expressed his inability to attend the said meeting and was granted a leave of absence.

Sr No	Name	Designation	Membership
1	Dr. Avinash Kakade	Deputy Registrar, SIU	Senior Administrative Officer

Following members were special Invitees for the 41st IQAC meeting

Sr No	Name	Designation	Membership
1	Dr. M.S Shejul	Registrar, SIU	External Invitee
2	Dr. Abhijit Chirputkar	Director, SIDTM	External Invitee
3	Dr. Nitin Khedkar	Deputy Director – Administration, SIT	External Invitee
4	Dr. Parimala Veluvali	Director, SSODL	External Invitee
5	Dr. Santosh Aghav	Director, SLS, Hyderabad	External Invitee
6	Dr. Shivali Lawale	Director, SSIS	External Invitee
7	Dr. Vaishali Jundre	Head- Students Welfare	External Invitee
8	Dr. Yogesh Patil	Head- Research & Publications	External Invitee



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(Image-1: 41st IQAC meeting of SIU)

Hon'ble Vice-Chancellor Dr. Rajani Gupte, Chairperson IQAC and Dr. Hardik Vachharajani, Director IQAC welcomed all the internal and external IQAC members to the 41st IQAC meeting.

Director IQAC welcomed Dr. Asmita Dani, Director Academics, new member of IQAC.

All the NAAC Criterion Heads made themselves available to present the submission status and benchmarking of the AQAR for the A.Y 2021-22.



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### **ITEM NO.1**

**To confirm the minutes of the 40<sup>th</sup> IQAC Meeting held on January 9<sup>th</sup>, 2023.**

Minutes of the 40<sup>th</sup> IQAC Meeting held on January 9<sup>th</sup>, 2023 were discussed and confirmed.

#### **Resolution Item No.1: IQAC: 06.04.2023**

*Resolved that the minutes of the 40<sup>th</sup> IQAC Meeting held on January 9<sup>th</sup>, 2023 are hereby confirmed.*

### **ITEM NO.2**

**Review of Action Taken Report (ATR) of the 40<sup>th</sup> IQAC Meeting held on January 9<sup>th</sup>, 2023.**

Members were briefed on the action taken report of the 40<sup>th</sup> IQAC Meeting held on January 9<sup>th</sup>, 2023

#### **Resolution Item No.2: IQAC: 06.04.2023**

*Resolved that members noted the points, appreciated the work done by the constituents and departments, and suggested to complete the ongoing activities.*

### **ITEM NO.3**

**To discuss about AQAR status for A.Y 2021-22.**

Director IQAC updated about the AQAR status for A.Y 2020-21 which is successfully approved by NAAC. The preparation of AQAR for A.Y 2021-22 is in process.

SIU to conduct benchmarking for AQAR as per disclosed benchmark by NAAC, as suggested by Mr. Vinayak Shirgurkar, Nominee from Management in the 40<sup>th</sup> IQAC meeting. As a result, respective Heads of Criterion worked on the benchmarking and presented the results to the members of the IQAC. This exercise is carried out to recognise and assess SIU self-scoring in each of the Criteria. This allows for the development of the areas of improvement.

Benchmarking is done for all fifty-five quantitative metrics. Each Criteria head presented metric wise scores as per applicable benchmarks, area of improvement with justifications.

Mr. Jaisurya Das, a nominee from industrialist, and Ms. Kanisha Raina, nominee from alumni suggested strengthening the alumni connection for structured input on the curriculum and its transactions from alumni during the presentation on Criteria I-Curricular Aspects.

During discussion on Criteria III- Research, Innovations, and Extension the Honourable VC madam suggested to create and conduct more workshops under the area of "E-content," particularly those on e-PG-Pathshala and SWAYAM.



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During the presentation of Criteria V- Student Support and Progression, there was a discussion on the evidence of placement for verification asked by accreditation and ranking agencies.

Due to prior non – disclosure agreement between constituents and few employers, University is unable to share evidences of some placements with accreditation and ranking agencies.

To overcome this challenge, Dr. Dharmendra Pandey Head- Quality Assurance (QA) proposed to have one SIU level non-disclosure agreement (NDA) and a process in place to fulfil the need of providing such data and evidences on case to case basis.

For Criteria VII- Institutional Values and Best Practices, Ms. Kanisha Raina extended support to Dr. Poornima in conducting Gender Audit

### Resolution Item No.3: IQAC: 06.04.2023

*Resolved that members noted progress of the AQAR for A.Y 2021-22 and recommended the same to the Board of Management for its consideration.*

### ITEM NO.4

**To discuss about the innovative practices and quality initiative adopted by the various constituents and departments of SIU in A.Y 2022-23.**

Director IQAC, gave a preamble about innovative practices and quality initiative to all the members

No	Quality initiative	Details
1	Established new institutes/ centers in A.Y 2022-23	1. Establishment of 'Symbiosis Centre for promoting the philosophy of 'Vasudhaiv Kutumbakam'
		2. Establishment of Symbiosis Centre for Ambedkar Studies (SCAS)
		3. Establishment of Symbiosis Centre for Research in Media and Creative Industries (SCRMCI)
		4. Establishment of 'Symbiosis Centre for Engagement with Africa' (SCEA)
		5. Establishment of Centre for Internal Quality Assurance (CIQA)
2	Started new programs from the A.Y 2022-23	1. SIOM - Master of Business Administration (Agri Operations Management)
		2. SIBM - Nagpur - Master of Business Administration (Food and Agri Business Management)
		3. SCMS - Hyderabad - Bachelor of Business Administration
		4. SIHS - Master of Science (Assisted Reproduction Technology and Embryology)
		5. SIHS - Bachelor of Science (Mental Health)
		6. SSBS - Master of Science (Biochemistry)
		7. SSSS - Bachelor of Science (Sport and Exercise Science)
		8. SSI - Bachelor of Science (Applied Statistics and Data Science)



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		9. SIT, Pune - Master of Technology (Engineering Design)- Full Time.
		10. SIT, Pune - Master of Technology (Engineering Design)- Part Time.
3	Generated OBE and various report to aid academic quality improvement reports.	The special case report which has a 3- point scale for OBE attainment can be generated from the LMS.
4	Developed a web portal for online applications for verification and issuance of duplicate degree/ diploma certificates to ease the operational difficulties faced by the students.	Web portal is developed and now functional.
5	Developed software for the Nursing Programme for CGPA system.	The necessary changes were incorporated into the software. The result was recalculated for B.Sc. (Nursing) Sem I. New grade sheets were issued to the candidates.
6	Uploaded grade sheets data on NAD (DigiLocker).	It is a continuous process. Uploaded all the degrees and diplomas from 1st to 19th convocation.
7	Implemented technology for SCRI functions.	Fees collection module has been successfully tested and is implemented. Finance Module is active for the first installment of PhD admissions. Process of Improvement of the fee collection module is ongoing. The Module for PhD Admission has been successfully implemented. Implementation of Project Financial Management System (PFMS) for various sanctioned projects under the various Govt. schemes have been completed successfully. Helping for online project proposal submission through various Govt. portals.
8	Strengthening interdisciplinarity.	Different Calls for Project proposals (CFP) submission are being continuously floated to all the faculties to encourage interdisciplinary approach.
9	Promoted interdisciplinary and translational research.	70% of the research publications (Scopus/WOS) are interdisciplinary in nature. Additional focus is now put on research aligned with SDGs. In AY 2021-22, 773 published papers were interdisciplinary in nature.
10	Initiated technology transfer through patents.	SSBS- Symbiosis School of Biological Sciences has published two patents. One under review. SCNN - Symbiosis Centre for Nanoscience and nanotechnology: A technology support agreement has been completed by SIU. The patent application pertaining to this area is in process.
11	Filled patents in Non-STEM area	Conducted awareness sessions and FDPs at Non-STEM institutes – SIMS- Symbiosis Institute of Management Studies, SIOM- Symbiosis Institute of Operations Management and SIBM- Symbiosis Institute of Management Studies.



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		Handholding for filing patent applications is provided. Number of patents filed from Non-STEM area has increased from 50 to 66.
12	Designed courses in Teacher Education and Andragogy.	An 8credit course on Sustainable Higher Education has been designed.
13	Upgrading Department Information System (DIS), to implement the AQAR audit portal.	Requirement analysis work in progress for the design of DIS, OMPI, and AQAR audit portal.

### Resolution Item No.4: IQAC: 06.04.2023

*Resolved that members noted the innovative practices and quality initiative for the A.Y 2022-23.*

#### **ITEM NO. 5**

To discuss about the Academic developments at SIU.

- **Four-Year UG Programme (FYUP)**

Dr. Asmita Abhijit Dani, Director of Academics, addressed on Academic developments at SIU. Based on NEP 2020, UGC rolled out Curriculum and Credit Framework for Undergraduate Programmes (CCFUP) guidelines for Four Year degrees on 12th December 2022. These guidelines are student-centric, offering flexibility to the students through multiple entry-exit systems. The flexibility is reflected in the approach that allows students to change their majors after the first year within the broad discipline. The guidelines also emphasize multidisciplinary to enhance the student's knowledge breadth. Based on these guidelines, Dr. Asmita Dani presented the process and outcome of converting existing three-year UG Programmes into Four Year UG at SIU.

In December 2022, the Board of Management at SIU approved converting 14 undergraduate programs from three-year to four-year programs in order to comply with CCFUP guidelines and enhance the existing undergraduate programs. The academic department held workshops and one-on-one meetings with Institute Directors to familiarize them with the new guidelines, establish degree-granting standards, and develop a framework for the four-year degree programs. Throughout this process, Academics department ensured to preserve each program's individual identity and distinctiveness.

The Academic Council has approved all 14 new program structures. The programs are composed of 50% major and discipline-specific courses, 20% minor courses, and the remaining 30% are skill enhancement, ability enhancement, value-added, and multidisciplinary courses.

Dr. Asmita Dani reported that in order to promote SIU's values of Global Citizenship, Eco-literacy, and health and wellness, the following courses will be required for all students enrolled in the newly converted Four Year UG Programmes:

1. Environmental Science and Sustainability (2 credits)
2. Integrated Disaster Management Program (1 credit)
3. Vasudhaiva Kutumbakam (1 credit)



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4. Fitness for Life (1 credit)
5. Emotional Well-being (1 credit). These non-letter grade courses have been made mandatory.

- **'Mentor-Mentee' Policy**

Dr. Vaishali Jundre, Head- Students Welfare presented draft of SIU on the '**Mentor-Mentee**' Policy.

As students from all over India and abroad, take admission in SIU to follow various undergraduate or postgraduate programmes. Symbiosis has always aimed to give its students a home away from home. These students from various cultural, religious, ethnic, social backgrounds, come together at Symbiosis for one sole aim, excel in their capacities and make a mark not only on the academic platforms but also on the professional front later. To help them achieve their goals, SIU believes in lending them a hand in academics as well as non-academic areas. Hence further modifying and strengthening the Mentor-Mentee policy is necessary as well as important.

Mentor-Mentee Policy framed after due deliberations and inputs from all stakeholders.

### **Resolution Item No.5: IQAC: 06.04.2023**

*Resolved that members noted and appreciated the work done for 'Four Year UG Programme' by the Academic department of SIU.*

*Resolved that members noted the formulation of the 'Mentor-Mentee' Policy.*

### **ITEM NO. 6**

**To update about the new initiatives of Quality Management and Benchmarking (QMB).**

Director IQAC shared the following new initiatives of Quality Management and Benchmarking (QMB).

1. **संवाद QMB, Conversations on Quality at SIU, Season 1:**
  - Launched by QMB in collaboration with SIMC, Pune
  - 9 episodes of season 1 will air on alternate Fridays starting March, 17<sup>th</sup> 2023.
2. **Training sessions to improve quality of administrative functions and processes at SIU by QMB in collaboration with HR, SIU:**
  - Training session for non-teaching staff on "Improving the quality of administrative functions and processes at SIU" was conducted on February 27<sup>th</sup> 2023
  - The session was delivered by Dr. Dharmendra Pandey, Head QA, QMB.
  - More than 300 non-teaching staff attended the session.
  - A session for SSBF staff is scheduled on April 07<sup>th</sup> 2023.
3. **The Moodle Learning Management System (LMS) across constituents of SIU:**

Moodle is being implemented across the university. All constituents will be moving to Moodle for all courses and programs from A.Y 2023-24. QMB has planned several training initiatives for all SIU Staff and Faculty members.





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## 1. Moodle 4 Everyone

- A pre-requisite, self-paced, self-learning programme open for all SIU staff and Faculty members.
- Launched on February 01<sup>st</sup> 2023 and is available (24x7).
- So far 895 staff have successfully completed this course.

## 2. Moodle 4 TLE (Teaching, Learning, and Evaluation)

- A training for all faculty members and staff who help Visiting Faculty members with Teaching, Learning, and Evaluation related activities.
- 8 training programmes of one day each has been conducted. 6 programmes were conducted in February and 2 programmes in March.
- Total of 457 staff and faculty has registered and certified.

## 3. Moodle 4 Reports

- A training for all staff members who deal with different reports needed for audit and other administrative reasons.
- Several offerings are planned in April and May.

## 4. QIC conduction of Administrative Sections of SIU:

- To bring quality assurance to administrative functions and processes, SIU has established QIC in administrative departments. 1st QIC meeting was conducted on January 20, 2023. Each admin departments did the presentations and areas of quality improvements noted.

### Resolution Item No.6: IQAC: 06.04.2023

*Resolved that members noted and appreciated the new initiatives of Quality Management and Benchmarking (QMB).*

## ITEM NO. 7

### To discuss the key initiatives and action from constituent level QICs.

As the QMB representatives attend the QIC meetings, the key initiatives that have brought significant quality improvements are noted.

Director IQAC shared the following key initiatives and action from constituent level QICs. Mentioned below are few of the key initiatives which bought significant quality improvements at SIU constituents.

1. Symbiosis School of Economics (SSE)- Future of Employment: Challenges and Opportunities (FECO) Conference.
2. Symbiosis Institute of Technology, Pune - TED Club-MUN (Model United Nations) Society at SIT.
3. Symbiosis School of Planning, Architecture and Design (SSPAD), Nagpur - Local to Global – Back to Roots.



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4. Symbiosis Centre for Management & Human Resource Development (SCMHRD), Pune – SAMADHAN.
5. Symbiosis Institute of Media and Communication (SIMC) Pune - Student Centric Learning.
6. Symbiosis School of International Studies (SSIS) Pune - Indian Review of Global Affairs (IRGA)

### Resolution Item No.7: IQAC: 06.04.2023

*Resolved that members noted and appreciated the key initiatives and actions from constituents' level QICs at SIU.*

### ITEM NO. 8

To discuss about the Quality Initiative at the constituents

1. Symbiosis Law School (SLS-Hyderabad)
2. Symbiosis School of International Studies (SSIS- Vimannagar)

**Dr Santosh Aghav, Director, Symbiosis Law School, Hyderabad (SLS) presented the quality initiatives and best practices at SLS, Hyderabad.**

Following are the various dimensions in which the quality initiatives & best practices are implemented.

1. Academics.
2. Co-curricular & extra-curricular.
3. Additional support.
4. Involvement of stake holders & resources.

#### 1. Academics: Peer to Peer Sessions

- Sharing of knowledge and experience gained from the students participating in National seminars, conferences, workshops & summer schools.
- Sharing of courses based on area of interest, Value Added Courses, MoUs.
- Participation exposures, cascading, sharing of learning outcomes.
- Interaction- Involvement of class representatives -Open house meetings.
- Involvement of recruiters, alumni talk Series.
- Mentor – Mentee & class toppers buddy guidance, remedial.
- Beyond class room learning linkage with cells and co-curricular (Legal Aid centre and Cultural Cell).
- Learning with specialization centre's co-curricular.
- Developing skills and values.

#### 2. Co-curricular & extra-curricular activities:

- Research and Publication Cell of Symbiosis Law School, Hyderabad, organised an offline orientation programme on 'Advanced Research and Publication'.
- Guest lecture on the topic "Sensitization on Prevention of Sexual Harassment a Legal Language (English)".
- Centre of Human Rights, SLSH, conducted an On Campus visit by the Tibetan Centre for Human Rights and Democracy (TCHRD).



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- Symbiosis International (Deemed University), Pune, organized the 'G20 Festival of Thinkers Summit' on 23rd and 24th February 2023 at the University Campus at Lavale, Pune.
  - Field Visits, training & placements cell activities - Career guidance and soft skill enhancement training sessions conducted by training and placement cell, SLSH; Deloitte Placement Drive at SLSH.
  - Faculty development programs, orientation programs & alumni talk series.
  - Interaction of International visitors with the students and Faculty Members & Students Summer School.
  - Internationalization initiatives.
  - Memorandum of Understanding (MoU).
  - Activities Under MoUs.
- 3. Additional support:**
- In the study cycle, senior students (Toppers) guiding and helping the slow learners during their studies in the evening Hours.
  - Appreciation of achievements of staff and students and their felicitation.
  - Inauguration of new music room.
  - Sensitization about social values by eminent personalities.
- 4. Involvement of stake holders & resources:**
- Involvement of parents and local guardians.
  - Involvement of recruiters, academicians, orientation session of students for placements & PRC.
  - Involvement & participation of eminent resource persons.

The second presentation was given by Dr. Shivali Lawale, Director, Symbiosis School of International Studies (SSIS- Vimannagar)

Quality initiatives at SSIS are as following.

- 1. Incorporation of 4 Cs in Curriculum**
    - Critical thinking
    - Creativity
    - Collaborations
    - Communication
  - 2. Adoption of multi and interdisciplinary approaches**
    - Bringing in other disciplines – Media, International Law
    - International Studies + Media Studies; collaboration with Symbiosis Centre for Media & Communication (SCMC)
  - 3. Creation of Value-Added Course and effective living and leadership**
    - To develop the faculty of self-awareness: Inner development, Inner listening, Realm of possibilities
    - To strengthen communication skills: Relationships, Appreciation workshops
    - To inculcate cultural sensitivity and work in multi-cultural environments: Multi-faith prayer
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- To foster a holistic understanding of the SDGs: Visit to – Grampari: The Other India

#### **4. Fostering a culture of research**

- Research Clusters
- International Security
- IR Theories
- International Organisations
- Global Political Economy
- Alignment with SDGs

**Resolution Item No.8: IQAC: 06.04.2023**

*Resolved that members noted and appreciated the best practices and initiatives implemented at SSIS - Pune and SLS - Hyderabad.*

#### **ITEM NO. 9**

**To seek the suggestions/ feedback from all stakeholders.**

Criterion Heads recommended standardizing the documentation and evidences to bring uniformity across constituents w.r.t AQAR.

**Resolution Item No.9: IQAC: 06.04.2023**

*Resolved that members noted suggestion from all stakeholders.*

*Any other points with the permission of the Chair.*

#### **ITEM NO. 10**

**To inform about all the Rankings, Accreditation and Recognition of SIU for the A.Y of 2022- 23.**

- 1. I-Gauge**
  - Awarded QS I-GAUGE - DIAMOND rating in Indian colleges and universities.
- 2. QS ASIA**
  - Ranked amongst the top 351-400 in QS Asia University Rankings 2023
  - Ranked no. 78 in QS Asia University Rankings 2023 – Southern Asia
- 3. The Times Higher Education World University Rankings 2023 by Subject**
  - Ranked in the 401-500 band in Social Sciences
  - Ranked in the 501-600 band in Business & Economics
  - Ranked in the 501-600 band in Accounting & Finance
  - Ranked in the 401-500 band in Computer Science
  - Ranked in the 601-800 band in Engineering



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4. **The Times Higher Education World University Rankings 2023**
  - Between 801-1000 Globally (Overall)
  - 437<sup>th</sup> Citation Rank Globally
  - 23<sup>rd</sup> in India (Overall)
5. **National Institutional Ranking Framework (NIRF)**
  - 32<sup>nd</sup> among Universities
  - 62<sup>nd</sup> Overall
  - 3<sup>rd</sup> in Law Category
  - 17<sup>th</sup> in Management Category
6. **Asia University Ranking 2022**
  - Time Higher Education Asia University Ranking 2022 ranks Symbiosis International University among the top 251 – 300 Universities in Asia.
7. **The Times Higher Education Impact University Rankings 2022**
  - Between 301-400 Globally & 10<sup>th</sup> in India Overall
  - 54<sup>th</sup> Globally and 2<sup>nd</sup> in India in 'Responsible consumption and production'
  - Between 201-300 Globally and 11<sup>th</sup> in India in 'Gender equality'
  - Between 301-400 Globally and 11<sup>th</sup> in India in 'Good health and well-being'
  - Between 301-400 Globally and 12<sup>th</sup> in India in 'Partnership for the goals'
8. **QS World University Ranking**
  - QS world university ranking by subject 2022 has ranked Symbiosis International (Deemed University) between 501-550 in the World, 11<sup>th</sup> in India, and 2<sup>nd</sup> Private Institution in India for Business & Management under Business & Management (a sub category in Social Science and Management).
9. **FICCI**
  - Symbiosis International University has been awarded the 'Excellence in Faculty Development' award in the 8<sup>th</sup> FICCI Higher Education Excellence Awards 2022

### **Resolution Item No.10: IQAC: 06.04.2023**

***Resolved that the information regarding Rankings, Accreditation and Recognition of SIU is hereby noted by the members.***

### **ITEM NO. 11**

**To inform the members about the Administrative Audit conducted for A.Y. 2021-22.**

The purpose of the Administrative Audit:

- To assess the administrative processes at the constituents / departments, centers and University administrative sections and bring in reforms for improving quality and efficiency of the administration.
- To review whether the constituents / departments, sections function and comply with the Rules/ Regulations as per the statutory Authorities like UGC/ AICTE/ BCI / etc. and rules of the University and decisions taken by the University Authorities.



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- To review the infrastructural and other facilities.
- To examine the document management system of each constituents / departments, centre and University administrative section.
- To suggest measures for improvement of administration of each constituents / departments, centre and University administrative section.

The administrative audits were conducted during the first two weeks of October 2022.

### Resolution Item No.11: IQAC: 06.04.2023

*Resolved that the information regarding the Administrative Audit conducted is hereby noted by the members.*

### ITEM NO. 12

**To inform about the Academic Audit conducted for A.Y 2022-23.**

Mentioned following points discussed related to the Academic Audit.

Compliance to university's norms related to

- Teaching days.
- Course wise number of hours of teaching per credit.
- Number and types of internal evaluation component.
- Time taken for result declaration for formative evaluations.
- Implementation of the feedback process and action taken on the feedback.
- OBE implementation.
- Best practices.

Mentioned are the audit dates for A.Y 2022-23

Odd Semester audit was conducted from December 1<sup>st</sup> 2022 to December 31<sup>st</sup> 2022.

Even Semester audit will be conducted tentatively between June to July 2023

### Resolution Item No.12: IQAC: 06.04.2023

*Resolved that the information regarding the Academic Audit is hereby, noted by the members.*

### ITEM NO. 13

**To notify 'The Policy for accepting External Funding to institute Awards, Medals & Rolling Trophies at the Constituents of Symbiosis International (Deemed University)'**: Symbiosis International (Deemed University) is keen on promoting curricular or extra-curricular talent among the students and to promote the same various scholarships, awards, medals and trophies have been instituted. This policy was required for scrutiny and selection of the most appropriate proposals befitting the stature of the University and also the donors. This Policy notified for accepting External Funding to Institute Awards, Medals & Rolling Trophies at the Constituents of Symbiosis International (Deemed University)



## SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act 1956)

Re-accredited by NAAC with 'A++' Grade I Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M.Sc., Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

### Resolution Item No.13: IQAC: 06.04.2023

*Resolved that the information regarding the policy is hereby, noted by the members.  
Notification No. SIU/ U-28/ 1275 dated 06.04.2023*

### ITEM NO. 14

#### To inform the members regarding the conduct of PAR for the A.Y 2022-23

Every year Symbiosis conducts a performance appraisal for all teaching and non-teaching employees. Nonteaching staff is appraised for the previous calendar year while teaching faculty are appraised for the previous academic year. Every year this process is initiated by HR in the month of January for non-teaching staff and in the month of May for teaching staff.

### Resolution Item No.14: IQAC: 06.04.2023

*The information regarding PAR is hereby noted.*

### ITEM NO. 15

#### To inform the members regarding the collaborative initiatives taken by the University during the A.Y 2022-23

National and international MoUs signed with institutions/ industries for internship, on-the-job training, project work, student / faculty exchange and collaborative research in the Academic Year 2022-23

#### Annexure I attached: List of international and national collaborations signed for the A.Y 2022-23

### Resolution Item No.15: IQAC: 06.04.2023

*Resolved that the information regarding the National and International collaborative initiatives is hereby noted by the members.*

As there was no other point for discussion, the meeting concluded with a vote of thanks to the chair and all present.

Director of the IQAC

IQAC- 41/ 06/04/2023

Date: 20/04/2023

Chairperson

## Annexure 1 - MoUs

Sr. No	MoUs	Name of the University/ Constituents	MoU signed between SIU, Constituents, Department, and Other Party	Purpose	From	Till
1	International	SIU	Chiba University, Japan	Academic and Research collaboration in the areas of mutual interest. Exchange of academic information, scholarly information, materials and publications. Exchange of students and faculty. Sponsorship of cooperative seminars, workshops and other academic meetings.	September'22	September'27
2	International	SIU	University of Bristol, UK	Exchange of teaching staff and researchers. Joint development of incoming study abroad programmes to UoB and articulation/progression agreements; Joint development of research projects; Joint organization of scientific and cultural events. Exchange of information; Other cooperation programs as agreed upon by both institutions in writing.	August'22	August'27



Sr. No	MoUs	Name of the University/ Constituents	MoU signed between SIU, Constituents, Department, and Other Party	Purpose	From	Till
3	International	SIU	Skyline University, Nigeria	Academic and Research collaboration in the areas of mutual interest. Exchange of academic information, scholarly information, materials and publications. Exchange of students and faculty. Sponsorship of cooperative seminars, workshops and other academic meetings.	August'22	August'27
4	International	SIU	Al Akhawayn University in Ifrane, Morocco	Academic and Research collaboration in the areas of mutual interest. Exchange of academic information, scholarly information, materials and publications. Exchange of students and faculty. Sponsorship of cooperative seminars, workshops and other academic meetings.	May-22	May-27
5	National	SIU/ SSPAD	IIT Bombay	For utilization of UCEED 2022 Merit List for admission to B.Des Programme	Academic Year 2022-23	

Sr. No	MoUs	Name of the University/ Constituents	MoU signed between SIU, Constituents, Department, and Other Party	Purpose	From	Till
6	National	SIU/SIOM Nashik	Nashik Engineering Cluster	To explore different ways of strategizing complimentary service models, provide value added management / operational excellence programs and consultancy services to industry, students, society as a whole through open platform or company specific engagements with special focus on MSME sector.	June'22	open
8	National	SIU/SIT	ESCO Global Pvt. Ltd.	To facilitate collaborative research and interaction in area of Agritech and Artificial Intelligence, Internet of Things, Data Science and Machine Learning.	July'22	July'23
9	National	SIU/SIBM-Pune	Larson & Toubro Ltd.	To conduct a "Certificate programme in HR Analytics" for the employees of L&T for a duration of 8 Days spread across 2 Modules of 4 Days each. The Program shall comprise of total 8 Days (64 hours i.e. 8 hrs per day).	July'22	July'24
10	National	SIU/SIT	Auto Cluster Development & Research Institute	For strengthening the Industry Academia Engagement	August'22	August'23

Sr. No	MoUs	Name of the University/ Constituents	MoU signed between SIU, Constituents, Department, and Other Party	Purpose	From	Till
11	National	SIU/SIG	Tech Mahindra	To promote interaction in mutually beneficial areas of upcoming technologies like 2D GIS Application Development, 3D GIS Content Creation, 3D GIS application Development, Digital Twins Design and Development, GIS integrations with IoT, Location based Data analytics with AI/ML, etc.	August'22	August'24
12	National	SIU/SIT Nagpur	Crypto Forensic Technology	Final Year Project Mentoring for UG students. Third Year Project Based Learning with Final Year Project Mentoring for UG students. Student Progress Evaluation, Internship, Placement Support for Entrepreneurship in association with SIU/SIT-N Incubation Cell, Center of Excellence in Cyber Security and Innovation Cell Webinars, Expert lectures, Seminars	August'22	August'24
13	National	SIU/SIIB	Punjab Renewal Energy Systems Pvt. Ltd.	For undertaking various activities e.g. research, workshops, training programmes, joint MDPs, facilitate placements and student internships at PRESPL.	August'22	Open

Sr. No	MoUs	Name of the University/ Constituents	MoU signed between SIU, Constituents, Department, and Other Party	Purpose	From	Till
14	National	SIU/SIOM Nashik	Ambad Industries Manufacturing Association	a. Short term Management / Up skilling Programmes for Working Level Executives with special focus on SME sector b. Industry Projects & Best Practice Knowledge sharing	September'22	Open
15	National	SIU/SCNN	Centre for Materials for Electronic Technologies (C-MET)	To undertake collaboration in Scientific Research in the Field of "Nanoscience and Nanotechnology" and "Healthcare" on 29 <sup>th</sup> September 2022.	September'22	September'27
16	National	SIU/SUHRC/SMCW	Lata Mangeshkar Foundation	For the inter lab comparison of tests conducted by both the laboratories	September'22	September'23
17	National	SIU/SIBM Pune	Andreas STIHL Pvt. Ltd	For conducting a programme "Certificate in Management" for learning and professional development of the employees of ANDREAS STIHL Pvt. Ltd..	September'22	September'24
18	National	SIU/STLRC	Maharashtra State Faculty Development Academy	STLRC & MSFDA collaborated for Designing, Developing, Delivering Programmes on Techno-Pedagogy and Andragogy Learning (TAAL) for all key stakeholders in Higher Educational Institutions	October'22	October'25
19	National	SIU/SCRI	Praj Industries	For renewal of recognition as a Centre for Research Collaboration (CRC) for next five years i.e. from August 2022 till August 2027	October'22	October'27

Sr. No	MoUs	Name of the University/ Constituents	MoU signed between SIU, Constituents, Department, and Other Party	Purpose	From	Till
20	National	SIU/SCRI	Lupin Ltd	For renewal of recognition as a Centre for Research Collaboration (CRC) for next five years i.e. from August 2022 till August 2027	October'22	October'27
21	National	SIU/SCMC	CRY Foundation	To plan and execute CRY campaigns on the college campus to raise awareness and funds for disadvantaged children.	October'22	September'23
22	National	SIU/SCMC	The Advertising Standards Council of India	To collaborate in the field of education, training, and research with a view to contribute to honest and ethical advertising practices.	October'22	September'25
23	National	SIU/SUHRC/SMCW	Murata Vios Pvt. Ltd	To enable SUHRC to remotely monitor certain section of patient population that need to be watched, through a hands free, wearable patient monitoring device designed by Murata Vios. Currently it is primarily planned to be used in ER ICU patients.	October'22	For 2 weeks
24	National	SIU	Ecosan Services Foundation	For a joint study, in the area of Sustainable sanitation and wastewater management. The project involves conducting a survey in the Uttarkashi district of Uttarakhand, to assess the dependence of local residents on On-Site Sanitation (OSS) systems (such as septic tanks, soak pits, and lined/unlined containments).	October'22	December'23
25	National	SIU/SIT	Infraking Consulting Engineers Pvt. Ltd.	For the purpose of Skill Based Training, Internship, Placement, Site Visit, Expert Lecture.	October'22	open

Sr. No	MoUs	Name of the University/ Constituents	MoU signed between SIU, Constituents, Department, and Other Party	Purpose	From	Till
26	National	SIU/SCHS	Royal College of Surgeons	To conduct following two RCS courses at SCHS: i. Intercollegiate Basic Surgical Skills ii. Care of the Critically Ill Surgical Patient	October'22	till completion of courses
27	National	SIU/SIT	Hyster Yale Lift Truck India Pvt. Ltd	For Internship purpose	October'22	1 year (Automatically renew)
28	National	SIU/SIT Nagpur	ITNETWORKZ Infosystems Pvt. Ltd	Final Year Project Mentoring for UG students. Third Year Project Based Learning with Final Year Project Mentoring for UG students. Student Progress Evaluation, Internship, Placement Support for Entrepreneurship in association with SIU/SIT-N Incubation Cell Support for Center of Excellence in Cyber Security and Innovation Cell Webinars, Expert lectures, Seminars	November'22	October'26
29	National	SIU/SCMHRD	NuSocia	For leveraging mutual expertise and talent to enrich the social quotient amongst students and for the institute to put forth its expertise in service to the social impact ecosystem.	November'22	November'25
30	National	SIU/ SMC	Kanobian Films	For co-producing and distributing a feature film named "Hantu" which is proposed to sell to OTT Platforms	November'22	till completion of project

Sr. No	MoUs	Name of the University/ Constituents	MoU signed between SIU, Constituents, Department, and Other Party	Purpose	From	Till
31	National	SIU/SCNN	Nutrient Bioagro Tech Pvt. Ltd. (NBPL)	To provide Technology Support to NBPL for Development of Functionalized Selenium Nanostructures as a Feed additive for Gut Health”,	November'22	Open
32	National	SIU/SIT Pune	D2O Learning Pvt. Ltd.	To cooperate and focus on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, and Guest Lectures	December'22	open
33	National	SIU/SIT Nagpur	TPG Software Pvt. Ltd.	Final Year Project Mentoring for UG students. Third Year Project Based Learning with Final Year Project Mentoring for UG students. Student Progress Evaluation, Internship, Placement Support for Entrepreneurship in association with SIU/SIT-N Incubation Cell Support for Center of Excellence in Cyber Security and Innovation Cell Webinars, Expert lectures, Seminars	December'22	December'24

Sr. No	MoUs	Name of the University/ Constituents	MoU signed between SIU, Constituents, Department, and Other Party	Purpose	From	Till
34	National	SIU/SLS-Hyd	TSAROLABS Pvt. Ltd.	To jointly collaborate in the area of research, innovation, incubation, marketing, hackathons, corporate innovation, and training programs with TSAROLABS Private Limited which endeavors to build sustainable cybersecurity and privacy industry development by creating a conducive cybersecurity ecosystem that nurtures innovation, entrepreneurship, and capability building.	December'22	December'25
35	National	SIU/SIBM-Pune	Larson & Toubro	For conducting need based Executive Development Program at the Leadership Development Academy, Lonavala, for the executive level employees of L & T of construction division.	December'22	March'25
36	National	SIU/SIT Pune	Minda Corporation Ltd.	For Skill Based Training, Education, Placement, Industrial Visit, and Guest Lectures	December'22	Open
37	National	SIU/SCHS	Stryker India Pvt. Ltd.	To jointly organize the following cadaveric programs/workshops at the Centre: a. Knee Arthroplasty – Primary and Revision b. Hip Arthroplasty – Primary and Revision c. Arthroscopy Procedures (Sports Medicine) d. Trauma Procedures e. General Surgery Procedures	December'22	December'25



Sr. No	MoUs	Name of the University/ Constituents	MoU signed between SIU, Constituents, Department, and Other Party	Purpose	From	Till
38	National	SIU/SSI	Harvard Global Research Support Centre India	HG India to avail services of SSI for designing questionnaires, conducting interviews, analyzing, and publishing results of the survey to analyze the feasibility of deploying Electronic Health Records (EHR) for the purpose of a research project. For availing these services HG India will pay total fees of Rs. 2,02,500/-	December'22	June'23
39	National	SIU/ SIBM Pune	Madhav Institute of Technology & Science, Gwalior	Faculty and Student Exchange, Student immersion, Joint research work, Joint publication. <b>SIBM Pune to collaborate</b> for the online Course on "Human Resource Management" scheduled in the last week of March 2023 for International civil Aviation Organization, Montreal	January'23	January'26
40	National	SIU	Department of Youth Affairs (DoYA)	SIU to assist DoYA to organize one day Youth 20 Consultation in the university campus by providing facilities like auditorium, conference hall, audio video system, technical assistance, guest house, transportation etc.	January'23	Until G20 Presidency

Sr. No	MoUs	Name of the University/ Constituents	MoU signed between SIU, Constituents, Department, and Other Party	Purpose	From	Till
41	National	SIU/SIT Pune	Rubiscape Pvt. Ltd	Research Program under Rubiscape Advanced Data Analytics, AI-DS Lab set up in SIT Premises, Faculty Development Program and to add Value Added Course/s, Professional Elective (PE), Open Elective (OE) in collaboration with RPL on the software and LMS (Learning management Software)	January'23	January'26
42	National	SIU/ SCSD Nagpur	Beauty & Welness Sector Skill Council	For granting SCSD a status of "Centre of Excellence". SCSD will be the exclusive TOT (Training of Trainees) training Centre and will be preferred as the training centre in the region for various government schemes.	January'23	January'24
43	National	SIU	AIU	To provide financial assistance of Rs. 1.00 lakh for the Research Proposal entitled, "Promoting Internationalization of Higher Education: Strategic Interventions" submitted by Dr. Sanjay Pawar, Associate Professor, SIMS.	January'23	-
44	National	SIU/ SSBF	Helena Edtech Pvt. Ltd.	<ul style="list-style-type: none"> <li>· Industrial Training &amp; Visits</li> <li>· Guest Lectures</li> <li>· Placement of trained students</li> </ul>	January'23	Open
45	National	SIU/SIBM Nagpur	The IndUS Entrepreneurs, Nagpur	SIBM Nagpur to be the venue host for the 2 day conference on the 24th and 25th of February, "TIE-CON" of The IndUS Entrepreneurs, Nagpur.	February'23	February'28

Sr. No	MoUs	Name of the University/ Constituents	MoU signed between SIU, Constituents, Department, and Other Party	Purpose	From	Till
46	National	SIU	Pune Mahanagar Parivahan Mahamandal Ltd. (PMPML)	Promote and Encourage Students of SIU to integrate and work on short-term and long-term projects of mutual benefits with PMPML and convert it into joint research publications. Internships for SIU/SCMHRD/SIG students / Time bound projects Conferences, seminars, guest lectures from PMPML experts Management Development Programmes (MDP) for PMPML staff etc.	February'23	February'25
47	National	SIU/SIT Pune	Gratitude Synergy LLP Pune	For Skill Based Training, Education, Placement, Industrial Visit, and Guest Lectures	February'23	Open
48	National	SIU	ExploreiT Research	For conducting the Conference on 4th & 5th March, 2023	February'23	March'23
49	National	SIU/ SSODL	JARO Institute of Technology Management & Research Ltd.	DL to avail admission related services from JA	February'23	February'26
50	National	SIU/SIT Pune	Tech Mahindra	To explore option of working together on co-innovation projects across AI, IoT, Metaverse, Robotics, Quantum and other cutting-edge technologies	March'23	March'25
51	National	SIU/SCSD Nagpur	Chandrapur Forest Academy of Administration, Development & Management (CHANDRAMA)	To impart skill training to the students offered by CHANDRAMA from remote villages and various wings of Forest Department	March'23	Open

Sr. No	MoUs	Name of the University/ Constituents	MoU signed between SIU, Constituents, Department, and Other Party	Purpose	From	Till
52	National	SIU/SSE	Cybage Asha Trust	SSE to assess economic and social impact of Cybage Asha's livelihood/ agricultural interventions in 21 villages of Bhore and Velhe in Maharashtra	March'23	March'26
53	National	SIU/SIT Pune	The Automotive Research Association of India (ARAI), Pune	To conduct Post Graduate Engineering Degree Program, "M.Tech. in Automotive Technology" a full time programme of 2-year duration.	March'23	7 academic years (2030)
54	National	SIU/SSBF	BAIF Development Research Foundation	For conducting activities like Field Projects, summer Internship, Dissertation, joint research, impact study of BAIF project	March'23	March'25
55	National	SIU/SCOPE	Rotary India Literacy Mission (RILM) and Rotary International District 3131	To partner for promoting adult literacy in India	March'23	open
56	National	SIU/SSBS	Pune Knowledge Cluster Foundation	SSBS started a PKCF-funded project on a global socially important topic of "Wastewater surveillance of SARS-CoV-2 in Pune, India". Under this MoU the Phase-2 of the project will be conducted for pathogens (apart from SARS-CoV-2, Dengue, Chikungunya, Influenza, and Respiratory Syncytial Virus in wastewater)	March'23	March'24

Sr. No	MoUs	Name of the University/ Constituents	MoU signed between SIU, Constituents, Department, and Other Party	Purpose	From	Till
57	National	SIU/SIT/SCMHRD	Pune Constructions Engineering Research Foundation (PCERF)	<p>To produce industry-competitive engineering students with practical knowledge by conducting following activities:</p> <ul style="list-style-type: none"> <li>i. providing inputs to the up gradations/ additions to the course content to suit industry requirements i.e. PCERF to be part of 'Industry Advisory Board' for syllabus formation.</li> <li>ii. Industry/ site visits for students of SIU/SCMHRD/SIT</li> <li>iii. Student Internship Program (SIP) two to six months internship for UG and PG students of SIU/SCMHRD/SIT</li> <li>iv. Identify research projects and provide guidance, mentoring as well as other resources</li> <li>v. Expert lecture series</li> <li>vi. Engage Students of SIU/SCMHRD/SIT in training programs</li> <li>vii. PCERF shall be the 'Knowledge Partner' of SIU/SCMHRD/SIT in technical/ subject related programs</li> <li>viii. UG and PG students of SIU/SCMHRD/SIT to participate in PCERF's Vidyarthi Awards</li> <li>ix. Participation Certificates will be issued to students and faculty for events/ workshops held in association with PCERF.</li> </ul>	March'23	March'24

Sr. No	MoUs	Name of the University/ Constituents	MoU signed between SIU, Constituents, Department, and Other Party	Purpose	From	Till
58	National	SIU/ SIT Nagpur	Nice Software Solutions Pvt. Ltd.	i.For conducting Seminar, Expert Lectures, Webinars, ii.Providing guidance for Entrepreneurship, iii.Project mentoring, iv. Internship and placement opportunities	April'23	April'25
59	National	SIU/SCSD Nagpur	Sony India Pvt. Ltd.	Sony India to facilitate supply of certain digital imaging Sony Products ("DI Products") to SCSD for educational purposes and for their internal consumption, for the Certificate Program in Photography & Film Making conducted by SCSD.	April'23	March'25
60	National	SIU	Dr. Ambedkar Foundation	For establishment of Dr. Ambedkar Chair in SIU to conduct research on thoughts of Dr. Ambedkar	April'23	April'28