



## **SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)**

### **PROVISIONS, MECHANISMS, FACILITIES, AMENITIES AND BENEFITS FOR THE DIFFERENTLY ABLED**

Symbiosis International (Deemed University), with its motto "*Vasudhaiva Kutumbakam*", is committed to provide a conducive and encouraging learning environment to all its stakeholders.

The University provides a special attention to the differently-abled persons by maintaining a barrier-free environment and establishing a formidable mechanism to address any query, suggestion and redress complaints of the disabled.

The University, across all its Campuses and Constituents, does not tolerate any type of discriminative attitude towards the differently-abled persons.

Given below are various provisions, mechanisms, facilities, amenities and benefits for the differently-abled.

- ✓ The SIU follows "The Rights of Persons with Disabilities Act, 2016" for admission under Differently Abled Category (DAC) candidates in all its Constituents. The RPwD Act 2016 covers the following specified disabilities

#### **Physical Disability**

- Locomotor Disability
- Leprosy Cured Person
- Cerebral Palsy
- Dwarfism
- Muscular Dystrophy
- Acid Attack Victims
- Visual Impairment
- Blindness
- Low Vision
- Hearing Impairment
- Deaf
- Hard of Hearing
- Speech and Language Disability

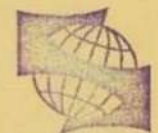
#### **Intellectual Disability**

- Specific Learning Disabilities
- Autism Spectrum Disorder

#### **Mental Behaviour (Mental Illness)**

#### **Disability caused due to-**

- Chronic Neurological Conditions such as-
- Multiple Sclerosis
- Parkinson's Disease
- Blood Disorder-
- Haemophilia
- Thalassemia

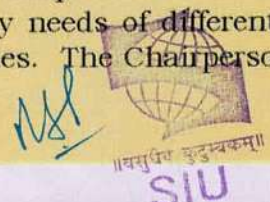


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SIU

- Sickle Cell Disease

### Multiple Disabilities

- ✓ If the documents produced by the student are considered appropriate for admission under Differently Abled Category in accordance with The Rights of Persons with Disabilities Act, 2016, the case is referred to Medical Board, Symbiosis for authentication of certificate submitted.
- ✓ Ensures an ecosystem to nurture, and develop the academic and professional potential of students with disabilities at par with other students.
- ✓ Monitors participation, progress in terms of attainment levels and completion of education for every student with disability.
- ✓ Provides books, other learning materials and appropriate assistive devices to students with benchmark disabilities till completion of the degree.
- ✓ Provisions are made during examinations to meet the needs of students with disabilities such as extra time for completion of examination papers and facility of writer.
- ✓ Provides aid to the students with disabilities to initiate their own start-up or enterprise.
- ✓ If disability occurs during service, the employee is protected.
- ✓ Maintains a non-discriminatory and inclusive work environment, which ensures a robust career growth for people with disabilities and for those who acquire a disability during their employment tenure.
- ✓ Ensures that all existing structures as well as future construction projects of the University are made disabled-friendly. To suit the special needs of differently-abled persons, the University has created special facilities and made other necessary changes to address the accessibility and assistance issues pertaining to disability as given below:
  - a. Ramps/lifts for easy access to classrooms
  - b. Disabled-friendly washrooms
  - c. Assistive technology and facilities for persons with disabilities
  - d. Signages, display boards and signposts
  - e. Provision for enquiry and information. [Human assistance, reader, scribe, screen reading]
- ✓ Endeavours to help the differently-abled students to get the specially made scholarship schemes of the Central Government and several State Governments. A number of differently-abled students have been benefited from such scholarship schemes till date.
- ✓ Established the following committees with the prescribed objectives suggested by the UGC as a governance framework for the differently-abled:
  - **Internal Committee for the Differently- Abled:** It comprises of teachers, staff, students and parents for taking care of day to day needs of differently-abled persons as well as for implementation of the schemes. The Chairperson of the



Internal Committee for Differently Abled acts as the 'Grievance Redressal Officer' to redress the complaints of the disabled.

- **Equal Opportunity Cell:** It is a five-member cell established to oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

Contact Details of "Grievance Redressal Officer"

Dr. Bhama Venkataramani  
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**CERTIFIED**

A handwritten signature in blue ink, appearing to read "M. Chavan".

**Registrar**

**Symbiosis International (Deemed University)**  
Lavale, Pune - 412 115.