## "Paramarsh"UGC Scheme for Mentoring NAACAccreditation Aspirant Institutions to promote Quality Assurance in Higher

One of the greatest challenges to India's growth trajectory for the next century is the quality of education imparted to the next generation by our Higher Education Institutions. University Grants Commission has dedicated itself to the pursuit of excellence with a specific focus on quality as enshrined in the UGC "Quality Mandate". After due deliberation and consultation, the UGC has approved the objectives set for improving the overall quality of Higher Education Institutions.

Striving to fulfil this objective UGC has developed the scheme of "Paramarsh" a new initiative for mentoring the non-accredited institutions to enable them get accredited by 2022.

- 1. The scheme intends to promote well performing accredited institutions to mentor the institutions not accredited with NAAC but aspiring to upgrade their academic performance and get accredited.
- 2. UGC called upon the well performing HEIs to come forward to mentor the aspiring institutions and together resolve resolve to make "Paramarsh" a grand success. It is expected that all HEIs shall strive to get National Accreditation and Assessment Council (NAAC) accreditation with aminimum score of 2.5 by 2022. In order to achieve this objective, UGC decided to introduce a new initiative for Mentoring the Non-Accredited Institutions, so that every institution can get accreditation by 2022. In view of above a scheme was designed which provides for Mentoring of Higher Education Institutions by a well performing accredited institution so as to enable them to upgrade their academic performance and get accredited.
- 3. It is envisage that, Mentoring will facilitate the following;
  - a. Training of Faculty and Staff for proper processes, documentation, presentation.
  - b. Sharing of knowledge, information and resources
  - c. Opportunities for research collaboration and faculty development.
  - d. Guidance and encouragement to institutions to adopt best practices.
  - e. Bring about enhancement in the overall Quality of the Mentee Institution
  - f. Enhance the profile of institutions as a result of improved quality of research, teaching and learning methodologies.
  - g. Receive support in the Professional Development of Academics
  - h. Increase exposure and speedier adaptation to best practices
  - Allow a centralized control over operational efficiency, resource utilization to attain overall development of the mentee institution by pooling of experts from multiple resources from Mentor Institutes.
- 4. Symbiosis International Deemed University, which having been accredited with NAAC A grade with a score 3.58 on 4, having been conferred with Category-I status by UGC, having been ranked 56 in the Universities Category of NIRF 2019, having had 109<sup>th</sup> Rank in BRICS QS World ranking, having been the only Indian university to have received the Asia Pacific Quality Label and in recognition of

consistent quality and excellence achieved UGC approved Symbiosis International Deemed University to be the Mentor Institution for the following Five Institutions;

SN	Name of the institution						
1	Green Fingers College of computer Technology, Yashwantnagar, Akluj Malshiras,						
	Solapur						
2	Sahakar Maharshi Shankarrao Mohite Patil Institute Of Technology and Research,						
	Shankarnagar-Akluj, Malshiras, Solapur						
3	Shriram Institute of Information Technology, Paniv, Malshiras, Solapur						
4	Marutraoji Ghule Patil College, near raghvendra swami mandir, Bolhegaon Suburban, Ahmednagar						
5	Shri Harihareshwar Arts and Science College, Kordgaon, Tal: Pathardi Dist: Ahmednagar						

- 5. Duration of the project is for one year
- 6. Grants allotted Rs. 30 Crores
- 7. Under the provisions of the Paramarsh guidelines, Dr Shejwal, who brings with him lots of experience, expertise on NAAC was appointed as an Accreditation Ambassador for the scheme at Symbiosis.
- 8. To accomplish the task and as directed by UGC, following Standing Committee for Paramarsh was constituted consisting of faculty members who have been working for the quality intiatives and NAAC for three cycles of accreditation headed by an Accreditation Ambassador.

SN	Name, Designation & Institute	Position in Committee		
1	Dr Bhaskar R Shejwal			
	Prof. Emeritus, Dept. of Psychology, SVP	Accreditation Ambassador		
	UoP, Pune			
2	Dr Manoj M Sattigeri	Coordinator		
	Director QMB & Director IQAC			
3	Mr. Aniket Jagtap, SIT	Member		
4	Dr. Dipak Tatpuje, SCRI	Member		
5	Dr. Parimala Veluvali, SCMS – P	Member		
6	Dr. Pournima Tapas, SIBM – P	Member		
7	Mr. Abhijeet Kelkar, SLS – P	Member		
8	Ms. Mayur Savasani, SSI	Member		
9	Ms. Trupti Bhosale, SSBF	Member		
10	Dr. Sandeep Prabhu, SITM	Member		
11	Ms. Hema Gaikwad, SICSR	Member		
12	Dr. Binaya Kumar Pattnaik, SIG	Member		
13	Ms. Apporva Kulkarni, SCIT	Member		
14	Mr Vijayprakash Misra SCMS	Member		
15	Dr. Anirban Sur, SIT	Member Secretary		

9. Overall, our mentoring will include from orientation to final NAAC online processes such as IIQA, SSR, and DVV to SSS. Following is the Plan of Action being implemented at all the five mentee institutions.

SN	Tasks	No. of programs	No. of visits	No. of Faculty/ visit	No of Colleges
1	Comprehensive Orientation Programs; (Guest Lectures):on "Quality Management and NAAC Perspective-Role of Stake holders" For all Teaching Staff, non-teaching staff, students, parents and alumni	2	2	1	5
2	Formation of Steer committee and Sub committees (Training)	1	1	1	5
3	Criterion wise Training and workshop Series; Criterion wise allocation of specific task Criterion-1-Curricular aspect Criterion-2-Teaching-Learning- Evaluations Criterion-3-Research-Consultancy and Extension Criterion-4-Infrastructure and Learning Resources Criterion-5-Student Support and Progression Criterion-6-Governance, Leadership Criterion-7-Innovations and Best Practices	7	7	7	5
4	Status Appraisal and Gap Analysis-SWOC & Audits; (Training and workshops)	1	1	1	5
5	Gap Filling Exercise-Policy Reforms & Implementation	1	1	1	5
6	Writing NAAC Self Study Report-approach and discussions	1	1	1	5
7	Control of Records and Documents	1	1	1	5
8	Mock NAAC Trial	1	1	2	5
9	Mock trial discussions and final approach to SSR finalization	1	1	1	5
10	NAAC Modules on online submission of IIQA, SSR, DVV,SSS-lectures	1	1	1	5
11	Mentoring during Pre NAAC visit	2	2	1	5
12	Review of Accreditation and Continual Improvement Exercises	1	1	1	5
	Total	20	20	20	[Total Vists: 20 programs ( x) 5 colleges = 100 visits]



## **Pramarsh Induction Meeting Photographs**



Dr Rajani Gupte, the Vice Cnancellor, Symbiosis International Deemed University delivering Paramarsh Theme Address



Dr Bhasker Shejwal\*, Accreditation Ambassador on Paramarsh Standing Committee, Symbiosis International Deemed University delivering his Advisory Speech. (\*Prof. Emeritus, Dept. of Psychology, SVP University of Pune),















Group Photo of members from the Mentee institutes and Mentor members on Pramarsh Standing Committee of Symbisis along with Dr Rajani Gupte the VC, SIU & Dr Bahasker Shejwal, Accreditation Ambassodor, SIU for Paramarsh

## Photographs of onsite Paramarsh Sessions by SIU faculty at mentee institutes











