



# SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act 1956)

Re-Accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar M.Sc. Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

## Minutes of the 35th Meeting of Internal Quality Assurance Cell (IQAC) held on 22nd September'2021 at 10.30 am to 12.30 pm via ZOOM

Following members attended the meeting

S.No	Name & Institute	Designation
1	Dr. Rajani Gupte	Chairman, IQAC
2	Mr. Pradeep Bhargava	External Member
3.	Dr. Sreenath K	Head QA and IQAC
4	Dr. Vinayak Shirgurkar	Management Member
5	Dr. Poornima Tapas	Teaching Member
6	Dr. Anirban Sur	Teaching Member
7	Dr. Manjari Jonnalagadda	Teaching Member
8	Ms. Lasya Vyakaranam	Teaching Member
9	Dr. Meenal Kulkarni	Teaching Member
10	Dr. Avinash Kakade	Administrative Member
11	Ms. Supriya Deshpande	Administrative Member
12	Dr. Deepak Tatpuje	Administrative Member
13	Ms. Swati Sahasrabudhe	Administrative Member
14	Dr. Avinash Kakade	Administrative Member
15	Dr. Sophia Gaikwad	Administrative Member
16	Dr. Pravin Dange	Administrative Member
17	Mr. Rajeev Srivastava	Administrative Member
18	Ms. Kanisha Raina	Alumni Representative
19	Mr. Kevin Mathew	Student Representative
20	Mr. Jivesh Govil	External Member
21	Dr. Abjjeet Chirputkar	Special Invitee
22	Dr. Sreeram Golpalkrishanan	Special Invitee

Following members expressed their inability to attend the said meeting and were granted a leave of absence.

1	Dr. Bham Venkataramani	Dean Academic & Admin
2	Mr. Nilesh Nikam	Parent Member

Hon'ble Vice-Chancellor and Head IQAC welcomed all the new and existing members to the 35th external IQAC meeting as it was the first meeting after the constitution of the IQAC committee. Head IQAC gave a presentation, taking the members through the agenda points.



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## ITEM NO.1

**To confirm the minutes of the 34th External IQAC Meeting held on 22nd June 2021.**

Minutes of the 34<sup>th</sup> External IQAC meeting held on 22<sup>nd</sup> June 2021 were discussed and confirmed.

*Resolution Item No.1: IQAC: 22.09.2021*

*Resolved that the minutes of the 34th External IQAC meeting held on 22nd June 2021 are hereby confirmed.*

## ITEM NO.2

**Review of Action Taken Report of 34th External IQAC Meeting held on 22nd June 2021.**

Members were briefed on the action taken report of the points discussed in the 34th External IQAC meeting held on 22nd June'2021

*Resolution Item No.2: IQAC: 22.09.2021*

*Resolved that members noted the points and appreciated the work done by the department, and suggested completing the ongoing activities.*

## ITEM NO.3

**To discuss the proposed IQAC Plan of Action for the Academic year 2021-22**

Head IQAC gave a preamble about all the mentioned IQAC plan of action 2021 to all the members. Further Dr. Sreenath briefed members on the following:

- To facilitate making a feedback system online & to constitute a Central Feedback Analysis Committee at the university.
- Measures to enhance Research, Consultancy activities- Constituents to identify niche areas and to develop their target expert areas to work towards research consultancy in to the future.
- To strengthen the Innovative Ecosystem, increase high impact research and thereby increase the Patents.
- To Review & Streamline the SOPs/Process flows of the activities of the University.
- To devise methodology to evaluate the impact of online teaching methods and also to evaluate Hybrid teaching methods.



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- To conduct training and development programs on Quality management systems & practices.
- IQAC to identify scope of collaborative Quality initiatives with other institutions & Government organizations.
- To develop Symbiosis MOOCs and develop courses for the SWAYAM platform in areas where there not many courses.
- Continued focus on Health-Tech start-ups.
- To facilitate in making OBE Attainment matrix fully functional. To fully functionalize Quality Improvement cells at the constituents in order to strengthen Quality initiatives and to inculcate culture of Quality among all the stake holders.
- Development of an internal central QMS portal for all the QA initiatives (combination of Regulatory requirements, Accreditation & ranking platforms, SIU quality measures) which caters to all data requirements. Also, to develop interface between existing portals/online systems enabling uniform dataflow of required datasets to stakeholders from one source- the same shall act as Data Repository for all data requirements.
- To facilitate in institutionalizing e-Governance initiatives both at university level and at constituent level enabling streamlined operations and to bring in efficiency and effectiveness.
- Institutionalizing Quality Improvement cell at the SMCW & SUHRC.

### *Resolution Item No.3: IQAC: 22.09.2021*

*Resolved that members noted the Plan of Action.*

#### **ITEM NO.4**

#### **To discuss the Initiation of Preparation for AQAR 2020-21.**

Head IQAC briefed members on the revised AQAR format.

NAAC has revised the AQAR format reporting format. The revised one is more focused on Quantitative metrics and evidence based. The format is similar to SSR format of NAAC.

Methodology that shall be adopted by the QMB department. With the help of the QIC and QIC coordinators of the constituents, data generation and data collation would be done in line with AQAR template. Before initiation of same QMB dept. shall handhold and facilitate QIC's in identifying and authenticating data generation sources.

AQAR audit will be done to verify and authenticate the data.



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Verification of the collated data and evidences will be done by the QMB department.

Upon data authentication, QMB department shall further cross map the data with the already submitted data for other accreditation and ranking platforms. (NIRF, QS, THE, AISHE, etc.)

## *Resolution Item No.4: IQAC: 22.09.2021*

*Resolved that, the members noted the points and appreciated the work done by the department.*

### **ITEM NO. 5**

#### **Presentation on Quality initiatives adopted at respective Institutes. Presentations by SIDTM & SCMS**

**SIDTM, Pune** A brief presentation was made by Director, SIDTM –Pune and briefed members on the Quality initiatives adopted.

#### **Holistic Development Faculty**

- Based on the 20:1 ratio, the number of faculty members is 15;
- Out of these faculty members, 11 faculty members are Ph.D. and the rest 4 are pursuing Ph.D.

#### **Continuous Quality Improvement**

- 2017: Introduced a new specialization “Analytics and Finance”
- 2018: Introduced specialization allocation test & psychometric test
- 2018: Started offering electives within the specialization
- 2018: Flipped classroom (Streaming and I Spring) and introduction of video, and online courses.
- 2018: Introduced case study project in the telecom business.
- 2019: Adoption of online tools for teaching, learning and evaluation and HBR Cases
- 2020: E-content development by faculty members and access to Coursera. Introduction of Finance Club
- 2021: Inviting International Faculty members to deliver classes to SIDTM students for global exposure. One foreign faculty member delivered course on Entrepreneurship and other on 5G.

#### **Research**

- SIU Mission: to contribute towards knowledge generation and dissemination
- Graduate Attribute: Scholarship (Research output by students, case studies, publishing and presenting papers; desire for further higher education)
- SIDTM has focused and maintained its vision in line with this and considered as a priority and thrust in the area of research. Over the last 25 years, we have developed road map to increase performance in this area.



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- 2003: Prevision- (ISSN 0973-9114) An Annual Telecom Forecast started in 2003 and its accuracy rate increased to 75% from 40% over a period of 15 years. There are 70+ students involved in this process.
- 2005: Students' Research Project – We have initiated students' research project as a unique aspect to inculcate research among students. It was started in 2005 and has now been developed as USP of SITM students. It is compulsory for all students.
- 2008: Telecom Business Review Journal (ISSN 0973-9114) – It was started in 2008 and gradually indexed in I-scholar. It has a main thrust area of techno-commercial papers. TBR student's team manages this process under faculty supervision

**SCMC, Pune** A brief presentation was made by Director, SCMC –Pune and briefed members on the Quality initiatives adopted.

## Quality despite Pandemic

- Huge challenge of online overcome through a slew of innovative measures
- QIC Meeting in the height of the pandemic – 20th August 2020 & 27th February 2021
- Remote access software, asynchronous, blended, digi-skills, converting practical into online shared exercise
- Mental Health Student and Faculty Groups: a) Coping with Tragedy and b) Trauma of Loss
- Creation of Students Council: Partnership with the Centre

## Optimal Use of Technology & Engagement

- MS Teams as standard for Academics & Evaluation. DirectPoll, Kahoot and Canva to enhance online teaching.
- Screenings conducted using Teams, and Google drive.
- Subscribed to range of OTT platforms, tools and services: Netflix, Prime, Questionpro
- Students Access - Databases, E Subscriptions & Online Books (Over 10 Periodicals/Magazines)
- Remote Access to Computer Lab through VPN
- Online Student Mentoring and Buddy Mentoring.

## Milestones in Research

- Strong emphasis given to Research & Innovation.
- 9 Research Papers and Book Chapters during the year, Record for Scopus Indexed Papers.
- Faculty shared Contemporary Research findings with Students(huge edge of applied research in jobs in Industry)
- Students produced 22 research papers and 44 seminar papers/book chapters.
- Funding granted for Research activities.



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- SCMC Pramana Research Conference in October 2021

## Internationalization

- Exploring Collaborations with Birmingham City University (BCU)
- SCMC Perspective – Academicians & Researchers of Repute
- Pramana Conference: International Outlook
- Foreign Languages – French, Spanish - 40% opt for further studies abroad
- TOEFL Training
- 5 Students take up GIP – Spain, Germany

## Best Practices: Hybrid Internships

- As competition for jobs at the graduate level is constantly on rising, the student needs to think of new ways to set themselves apart from others who are equally qualified and skilled.
- The Centre offers 3 (Three) Internships to every student – one in the Development sector and two in the Industry, based on the specialization they choose.
- It is because of this practice that the industry absorption rate of SCMC students is very high and they attain good placements.
- A series of publications which acts as a learning ground for our journalists, content writers, creative designers, visualisers and layout talent
- Reportage, Features, Photoessays, Illustrators
- Designers, Production, Publication, Circulation, Hyperlocal journalism, and advertising content promotion

### *Resolution Item No.5: IQAC: 22.09.2021*

*Resolved that the members noted the points and appreciated work done by SIDTM- Pune, and SCMC- Pune.*

As there was no other point for discussion, the meeting concluded with a vote of thanks to the chair and all present.

Head IQAC

IQAC-35/ 22/09/2021

Date: 30-09-2021

  
Chairperson