



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act 1956)

Re-Accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar M.Sc. Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

Minutes of the 32nd Meeting of Internal Quality Assurance Cell (IQAC) held on 29th Dec. 2020 at 10.30 am to 12.30 pm via ZOOM

Following members attended the meeting

SN	Name & Institute	Designation
1	Dr. Rajani Gupte	Chairman, IQAC
2	Dr. Bhama Venkataramani	Dean Academic & Admin
3	Dr. Sreenath K	Head QA and IQAC
4	Mr. Pradeep Bhargava	External Member
5	Mr. Nilesh Nikam	Parent Members
8	Dr. Poornima Tapas	Teaching Member
9	Dr. Jayshree Kharche	Teaching Member
10	Dr. Parimala Veluvali	Teaching Member
11	Ms. Apoorva Kulkarni	Teaching Member
12	Dr. Meeta Kumar	Teaching Member
13	Dr. Meenal Kulkarni	Teaching Member
14	Dr. Avinash Kakade	Administrative Member
16	Dr. Deepak Tatpuje	Administrative Member
17	Ms. Swati Sahasrabudhe	Administrative Member
18	Dr. Sophia Gaikwad	Administrative Member
19	Ms. Nilima Ghuge	Administrative Member
20	Dr. Pravin Dange	Administrative Member
21	Dr. Nandini Kulkarni	Special Invitee
22	Dr. Ravi Kumar Jain	Special Invitee

Following members expressed their inability to attend the said meeting and were granted a leave of absence.

1	Dr. Amit Suratkar	Members Administrative
2	Mr. Jaysurya Das	External Member
3	Mr. Jitendra J. Paturkar	Alumni Representative
4	Mr. Swakush Inarkar	Student Representative
5	Mr. Samir Gadgil	External Member
6	Ms. Supriya Deshpande	Administrative Member
7	Prof. Vinayak Shirgurkar	Management Member

Hon'ble Vice-Chancellor and Head IQAC welcomed all the members to the 32nd external IQAC meeting. Head IQAC gave a presentation, taking the members through the agenda points.



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act 1956)

Re-Accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar M.Sc. Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

ITEM NO.1

To confirm the minutes of the 31st IQAC meeting held on 22nd September 2020.

Minutes of the 31st IQAC meeting held on 22nd September 2020 were discussed and confirmed.

Resolution Item No.1: IQAC: 29.12.2020

Resolved that the minutes of the 31st IQAC meeting held on 22nd September 2020 are hereby confirmed.

ITEM NO.2

Review of Action Taken Report of 31st IQAC meeting held on 22nd September 2020.

Members were briefed about the points of the action taken report discussed in the previous IQAC meeting held on 22nd September'2020.

The following points were discussed in regard to Strengthening Institutions QIC (Quality Improvement Cell) for improving quality parameters,

1. IQAC department needs to provide training and briefing to the identified members for IQAC.
2. IQAC department to follow up with the constituents for the persistent gaps identified.

It was suggested that the IQAC department delegate the quality-related responsibilities to the individual institution and also need to provide the formats for the same.

Also suggested that the IQAC department to empower the QIC and create a mechanism to collect the data on a periodic basis.

Resolution Item No.2: IQAC: 29.12.2020

Resolved that the IQAC department start planning to provide the training to the identified IQAC members.

Resolved that the IQAC department to follow up with respective members pertaining to roles assigned.

It is also further resolved that IQAC to follow up with constituents /departments on for the persistent gaps identified.

It was resolved that the IQAC department to monitor the data collection and collation process on a periodic basis.

ITEM NO.3



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act 1956)

Re-Accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar M.Sc. Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

To discuss on status of the UGC Paramarsh Scheme.

Head IQAC briefed members about the UGC Paramarsh Scheme implemented by the University
The following points were discussed,

1. The revised schedules of visits and preparedness with mentee institutions.
2. Status report has been submitted to UGC to get the subsequent approval to further proceed with the mentee institutions. In line with this, members were briefed on conducting online or offline visits to the mentee institutions.
3. Members were requested to provide inputs/suggestions on the points.

It was suggested by the members that if mentee institutes are ok with the online or offline visits, we can proceed with the same.

Resolution Item No.3: IQAC: 29.12.2020

Resolved that Members noted the points and appreciated the work done by the University.

ITEM NO.4

To review the status of the proposed plan of actions (IQAC department) 2020-21 presented in the 29th IQAC meeting on 22nd November'2019.

Head IQAC updated members about the status of the proposed plan of actions (IQAC department) 2020-21 presented in the 31st IQAC meeting on 22nd November'2019.

Below mentioned points were discussed.

1. Cos, Pos, and Attainment upload on LMS
Cos, Pos, and Attainment upload on LMS is completed and implementation is under process.
2. Feedback Collection, Collation, Analysis, and Reporting through LMS
Feedback Collection, Collation, Analysis, and Reporting through LMS is completed.
3. Revision of Policies
New Scholarship Policy is being developed, Student affairs dept. is working on the same.
4. Development of Manuals
Development of Manuals is completed.

Resolution Item No.4: IQAC: 29.12.2020

IQAC department to focus on the implementation of the CO's and PO's and attainment.



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act 1956)

Re-Accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar M.Sc. Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

IQAC department to follow up with Student Affairs department for pending policy.

ITEM NO. 5

To discuss the Innovative practices and Quality initiatives adopted by the STLRC department and seek suggestions for further enhancement of quality.

A brief presentation was made by the Head of STLRC which reflected the Innovative practices and Quality initiatives adopted by STLRC.

Following best practices were briefed, and members appreciated the same.

1. The STLRC has been working towards capacity building of the faculty by helping them improve across the following four areas.

- Teaching-Learning-Evaluation
- Research Methodology
- Adopting Technology
- Exposure to global effective academic practices

2. Innovative Practices at STLRC

1. Adopting Technology
2. The three-phase FDP on Andragogy and Research Methodology
3. FDPs now focused on 'Application of Learning
4. Session Observations
5. Change in the format of the Assignment during the Lockdown period
6. STLRC Portal
7. MOOC Development Activity
8. Constant follow up with faculty members
9. Database of Resource People
10. Feedback and Feedforward

Resolution Item No.5: IQAC: 29.12.2020

Members noted the points and appreciated the work done by STLRC.

ITEM NO.6

Presentation on Quality initiatives adopted at respective Institutes.

- Presentation by SIBM, Hyderabad



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act 1956)

Re-Accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar M.Sc. Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

- Presentation by SPAD, Nagpur

A brief presentation was made by Director SIBM, Hyderabad and Director SSPAD, Nagpur which reflected Quality initiatives adopted by Institutions.

Following best practices were briefed, and members appreciated the same.

SIBM, Hyderabad Practices-

1. Internationalization
 - Signing of MOUs with foreign universities
 - Delivery of courses by foreign faculty
 - Co-teaching of courses with foreign faculty
 - Students' participation in Global Immersion Program at Cologne University (2 students – Online)
 - Faculty attending conference in foreign countries (1 Faculty)
2. Pedagogical Innovation
 - Flipped Classroom
 - GSTEE Framework
3. Research
 - Publication of papers in Scopus indexed journals
4. Corporate Engagement
 - Corporate Mentorship Program (MASTERCLASS)
 - Guest Lectures
 - SymbiTalks

SSPAD, Nagpur Practices-

1. Extra classes on Saturdays for Late admission.
2. Online induction, events, and festival Celebrations
3. Mentor-Mentee
4. PRC meetings
5. Advance learner slow learners
6. Online reviews
7. COPO mapping
8. Adoption of Feedback
9. Seminars and Guest lectures conducted
10. Industry Interaction
11. Program structure revision
12. Research, Consultancy and Extension



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act 1956)

Re-Accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar M.Sc. Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

It was suggested that we can develop an overtime program for the capacity building of NGOs. It was also suggested that, our institutions can spend more than 10% of the time to have connect with industry.

Resolution Item No.6: IQAC: 29.12.2020

Members noted the points and appreciated the work done by SIBM, Hyderabad and SSPAD, Nagpur.

Any other points for the discussion with the permission of the Chair.

ITEM NO. 7

Honorable Vice-Chancellor shared the SIU Rankings status.

QS India Ranking by Subject 2019

- Ranked #13 in Business & Management

QS INDIA

- Ranked # 23

QS ASIA-301-350

Resolution Item No.7: IQAC: 29.12.2020

*Resolved that the information regarding the SIU Rankings is hereby noted by the members.
Members appreciated the work done by Symbiosis International (Deemed) University*

ITEM NO. 8

Head IQAC informed members about the Academic Audit conducted for A.Y 2019-2020.

Below mentioned are the Audit cycle dates for the A.Y 2019-2020.

Year	Audit Cycle dates
2019-20	1/12/2019 to 31/12/2019
2019-20	20/09/2020 to 20/10/2020

Resolution Item No.8: IQAC: 29.12.2020

Resolved that the information regarding the Academic Audit is hereby noted by the members.

ITEM NO. 9

Hon'ble Vice-Chancellor gave a brief about the Perspective Plan for AY 2021-2022 to AY 2025-2026



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act 1956)

Re-Accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar M.Sc. Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

As the Strategic Plan for the AY 2016-2017 to AY 2025-2026 is split (2016-2026) into two periods for the purposes of operationalizing the Strategic Planning, Phase A for the AY 2016-17 to AY 2020-2021 got successfully completed.

Now Phase B plan for AY 2021-2022 to AY 2025-2026 was briefed to all the members.

1. To create a new framework for academic programs at SIU leveraging the multidisciplinary nature of the University
2. Setting up of a Faculty of Education
3. To continue to focus on Research as outlined in Phase A with a special focus on Health Sciences and Technology.
4. To complete the next phase of the establishment Health Science Technology Park through the establishment of Industries on the University campus
5. To further strengthen the use of technology for the administration and teaching-learning process.
6. To build strong interdisciplinary research in collaboration with overseas partner Universities
7. To build strong partnerships with international organizations for enhancing Internationalization @ Home
8. To set up a UGC-approved National Human Resource Centre- NHRC, for imparting training to faculty members from across the nation, based on the modules in Andragogy that have been developed.
9. To make all efforts to be recognized as one of the top 25 Universities in the NIRF ranking among public and private Universities.
10. To consider setting up an offshore campus

Resolution Item No. 9: IQAC: 29.12.2020

Resolved that the information regarding the Perspective Plan for AY 2021-2022 to AY 2025-2026 is hereby noted by the members. Members appreciated the work done.

ITEM NO. 10

To review the Policy – ‘SCIE Policy on Engaging International Faculty for Virtual/Online Learning & Procedure for Payment of Honorarium’

The objective of the Policy

- a. To help integrate international and intercultural aspects/dimensions into the content of the curriculum, and the teaching-learning- assessment/evaluation processes and outcomes (support the development of a globalized curriculum).
- b. To leverage the university's close partnerships with international HEIs in these days of disruption-challenged admissions/enrolments, travel restrictions, etc. The policy aims to ensure that the



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act 1956)

Re-Accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar M.Sc. Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

university and its institutes are 'interconnected' closely with our current international partners and are also able to gain from partner expertise, especially in the use of educational technology and online platforms

c. To develop better global understanding and cultural competency of students and faculty while developing global professional skills

d. To strengthen the possibilities of working online during this disruption towards:

- i) Possibilities of deeper collaboration between the universities
- ii) Creating networks for encouraging interdisciplinary research

iii) Joint publications/ projects with international faculty/students

Resolution Item No.10: IQAC: 29.12.2020

Resolved that the information regarding 'SCIE Policy on Engaging International Faculty for Virtual/Online Learning & Procedure for Payment of Honorarium' is hereby noted by the members

As there was no other item for discussion, the meeting concluded with a vote of thanks to the chair and all present.

Head IQAC

IQAC-32/ 29/12/2020

Date: 31-12-2021

Chairperson