

Qualification and Experience requirements as per UGC norms

Requirement for appointment of Principal of the College / Director of the Institute, Professor, Associate Professor (Reader) & Assistant Professor (Lecturer), Junior Lecturer & Teaching Assistant.

“Qualification & Experience”

(a) Professor:

An eminent scholar with published work of high quality, actively engaged in research with

10 years of experience in post-graduate teaching and /or experience in research at the University/National Level institutions, including experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

In exceptional cases, the teachers with 15 years of UG/re research experience could also be considered.

(b) Principal /Head {Professor's Grade}

A Master's Degree with at least 55% of the, marks or its equivalent grade or B in the 7 point scale with latter grades 0, A, B. C, D~ E & F.

Ph.D. or equivalent qualification.

Total experience of 15 years of teaching / Research in Universities/Colleges and other institutions of higher education.

(c) Principal (Reader's Grade)

A Master's Degree with at least 55% of the, marks or its equivalent grade or B in the 7 point scale with latter grades 0, A, B. C, D~ E & F.

Ph.D. or equivalent qualification.

Total experience of 10 years of teaching / Research in Universities/Colleges and other institutions of higher education

(d) Reader: (Associate Professor)

**Good academic record with a doctoral degree or equivalent published work.
In**

addition to these, candidates who join from outside the. University system, shall also possess at least 55% of the marks or an equivalent grade of B in the

"7 point scale with latter grades 0, A, B, C, D, E It F at the Master's degree level.

Five years of experience of teaching and / or research excluding the period spent

for obtaining the research degree and has made some mark in the areas of scholarship as evidenced by quality of publications ,contribution to educational innovation, design of new courses and curricula.

(e) Assistant Professor (Lecturer)

Humanities, Social Sciences, Sciences, Commerce, (Management) Education, Physical Education Foreign Languages and Law

Good academic record with at least 55% of the marks or, an equivalent grade of B in the 7 point scale with latter grades 0, A, B, C, D, E & F at the Master's degree level, .in the relevant subject from an Indian University, or, an equivalent degree from a foreign University.

Besides fulfilling the' above qualification, candidates should have cleared the eligibility test (NET) for lecturers conducted by the UGC, CSIR or similar test accredited by the UGC.

Journalism and Mass Communication and Design

Good academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with latter grades 0, A, B, C, D, E & F at the Master's degree level in communication/ mass communication, journalism, from an Indian University or an equivalent degree from a foreign University

Besides fulfilling the' above qualification, candidates should have cleared the eligibility test (NET) for lecturers conducted by the UGC, CSIR or similar test accredited by the UGC.

OR

At least 55% of the marks or an equivalent grade of B in the 7 point scale with latter grades 0, A, B, C, D, E & F at the Master's degree level in Humanities, Social Science/Science/ with at least a second class bachelor's degree or Post –graduate Diploma in communication/ mass communication, journalism, from a recognised Indian University /National Institute.

Besides fulfilling the' above qualification, candidates should have cleared the eligibility test (NET) for lecturers conducted by the UGC, CSIR or similar test accredited by the UGC

SEVEN POINT SCALE

GRADE	GRADE POINT	Percentage Equivalent'
'O' == Outstanding	5.50-6.00.	75-100
LA' = Very Good	4.50-5.49	65..74
'B" = Good	3.50:.4.49	55-64
'c' = Average	2.50-3.49.	45-54
'D' == Below Average] .50-2.49	35 44
'E' = Poor	0.50-1.49	25-34
'F' = Fail	:0-0.49	0-24